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## JHSC/HEALTH & SAFETY REPRESENTATIVE TRAINING RULES BY JURISDICTION

Jurisd.	Who Must Receive Training	When Training Must Be Provided	Who Must Provide Training	Separate Education Leave	Other Reqs.
FED	 JHSC members +  health & safety reps.	 Not specified	 Employer	None	* Employer must develop training in consultation with JHSC/Rep. *Employer must review training every 3 years or sooner after changes in circumstances affecting content *Training must cover: Act, Regs., JHSC/Rep. functions, JHSC rules & procedures, consensus building principles
AB	 JHSC co-chairs +  health & safety reps.	 Not specified	 Govt.-approved training provider	JHSC co-chairs, members & reps. may, upon giving reasonable notice, take leave for OHS courses, seminars or programs of: 16 hours or hours in 2 normal work shifts, whichever is greater	Minister to issue list of approved training providers and training criteria
BC	 All JHSC members +  health & safety reps. (unless person received required training in past 2 years)	 As soon as practicable and no later than 6 months after designation	 Not specified	JHSC members get up to 8 hours per year and reps. get up to 4 hours to take WorkSafeBC-approved programs/courses, with no loss of pay or benefits	*JHSC training must cover: Committee duties, functions & procedures; workplace inspections & investigations; work refusals; JHSC evaluation; *Training must be certified in writing; *Employer must keep written training record for at least 2 years after person stops being committee member or rep.

<p>MB</p>	 <p>JHSC members +</p>  <p>health &amp; safety reps.</p>	 <p>Not specified</p>	 <p>Not specified</p>	<p>JHSC members &amp; reps. get annual leave for training offered by govt., approved by JHSC or provided for in collective agreement of up to 16 hours or hours in 2 normal work shifts, whichever is greater, with no loss of pay or benefits</p>	<p>*Annual education leave doesn't apply to members of JHSC at construction or seasonal worksites</p>
<p>NB</p>	 <p>All JHSC members at all sites +</p>  <p>health &amp; safety reps. at construction sites</p>	 <p><u>Non-construction sites:</u> Before or within 12 months of designation;</p>  <p><u>Construction sites:</u> Before designation</p>	 <p>WorkSafeNB or trainer approved by WorkSafeNB to provide training for that workplace</p>	<p>None</p>	<p>*Training must be provided at workplace &amp; last at least 3 days *Training must cover: JHSC/Rep. responsibilities; health &amp; safety law; workplace inspection &amp; hazard identification; accident review; prevention resources; elements of an OHS program *Successful completion of training must be certified in writing</p>
<p>NL</p>	 <p>*If 50+ workers at site: All JHSC members</p>  <p>*If 10-49 workers: JHSC co-chairs;</p>  <p>*If &lt;10 workers: Rep.</p>	 <p>Not specified</p>	 <p>Not specified</p>	<p>None</p>	<p>Training must meet WorkplaceNL criteria</p>
<p>NS</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>

ON	 <p>*At least 1 worker member &amp; 1 management member must be certified *Reps. need not be certified, only trained to perform their responsibilities competently</p>	 <p>Not specified</p>	 <p>Trainer approved by Chief Prevention Officer</p>	None	<p>*Certification not required for committee members at construction sites with &lt;50 workers or that are expected to last &lt;months *Certification consists of: Part 1, 19.5 hours general training, and Part 2, 13 hours for trainees to apply of hazard recognition, assessment, and control, and evaluation of hazard controls to 6 specific workplace hazards *Certification must be renewed every 3 years via completion of 6.5 hours refresher training</p>
PEI	NA	NA	NA	NA	NA
QC	NA	NA	NA	NA	NA
SK	 <p>JHSC co-chairs + health &amp; safety reps.</p>	 <p>Not specified</p>	 <p>Not specified</p>	<p>JHSC co-chairs, members &amp; reps. may, upon giving reasonable notice, take leave of up to 5 working days for OHS courses, seminars or programs with no loss of pay or benefits</p>	<p>Guidelines recommend that training also be provided to alternate co-chairs and cover: *How to identify &amp; control industry-specific hazards, including ergonomic hazards *How to conduct inspections *SK OHS legislation *WHMIS</p>
NWT & NU	 <p>JHSC co-chairs + health &amp; safety reps.</p>	 <p>Not specified</p>	 <p>Not specified</p>	<p>JHSC members, co-chairs and reps. can attend training courses, programs or seminars without loss of pay or benefits, provided that training is provided by WSCC or WSCC-approved provider</p>	<p>Guidelines recommend that training also be provided to alternate co-chairs and cover: *How to identify &amp; control industry-specific hazards, including ergonomic hazards *How to conduct inspections *SK OHS legislation *WHMIS</p>

<p>YK</p>	 <p>JHSC co-chairs +</p>  <p>health &amp; safety reps</p>	 <p>Within 90 days of selection</p>	 <p>Employer</p>	<p>None</p>	<p>Employer must orient co-chairs and reps. to their duties and functions within 90 days and let them take OHS courses offered or designated by director as soon as those courses become available</p>
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