

## OHS COMPLIANCE CALENDAR

<b>Date</b>	<b>Jurisdiction</b>	<b>Deadline/Regulatory Change/Event</b>
Jan. 1	Québec	New Bill 176 psychological harassment protections take effect
Jan. 1	Alberta	New youth employment rules take effect
Jan. 1	Alberta	New ban on mandatory high heels takes effect
Jan. 1	Nova Scotia	New carbon pricing program takes effect
Jan. 1	Newfoundland	New EEL lump-sum payment rule takes effect
Jan. 1	Newfoundland	New carbon pricing program takes effect
Jan. 1	BC	New COR policies take effect
Jan. 1	BC	PDES changes take effect
Jan. 11	Federal	New \$250K per passenger liability insurance minimum for passenger vessels takes effect
Jan. 11	Nova Scotia	Deadline to comment on proposed changes to WCB policies affecting PTSD presumption for emergency and front line workers
Jan. 25	BC	Deadline to comment on proposed changes to workers' comp reporting and remittance rules
Feb. 4	BC	Deadline to comment on WorkSafeBC 2019-2021 workplan
Feb. 15	BC	Deadline to comment on new government asbestos safety report
Feb. 28	AB, BC(1), MB, NB, NL, NT, NU, PE, SK, YK	Workers' comp filing deadline
March 1	Alberta	New safety training requirements for Class 1 and Class 2 drivers take effect
March 15	Sask.	New safety requirements for semi-truck drivers take effect
March 15	BC(1), QC	Workers' comp filing deadline
March 31	BC(1), NS, ON,	Workers' comp filing deadline
April 1	New Brunswick	Deadline to perform workplace violence hazard assessment and, if necessary, implement code of practice
April 1	New Brunswick	Deadline to implement workplace harassment code of practice
SPRING (date TBD)	Federal	Changes to OHS regulations affecting fall protection, PPE and respiratory protection take effect

Note

(1) In BC, workers' comp filing dates vary based on the final 2 digits of the employer's account number