

Workplace Violence Is a Concern for Safety Professionals



When it comes to the hazards employer must protect workers from, violence is a relatively new addition to the list. Safety professionals have accepted that their companies have a duty to protect workers from being assaulted or attacked on the job. But violence can take many forms.

We recently asked about the *kinds* of violence you're most worried about in your workplace. Only 13% of the respondents said they weren't worried about violence at all.

The rest were concerned about:

- Violence by workers against other workers (58%)
- Violence by disgruntled or former employees. (36%)
- Violence by outsiders, such as clients, visitors, criminals, etc. (33%)
- Domestic violence that spills over into the workplace. (29%).

The OHS Insider's **Workplace Violence Compliance Centre** can help you address each of these types of violence. For example, it includes:

- An explanation of how to conduct a workplace violence hazard assessment, including tools to use in your assessment
- A recorded webinar on preventing violence in your workplace
- Information on liability for worker suicides
- A workplace violence program builder
- Advice and model language to ensure that your violence policy covers work-related violence that happens outside the workplace
- A model workplace domestic violence policy
- Information on work refusals based on fears of violence
- Tools for training workers on violence
- A workplace violence infographic
- Safety posters for your workplace on violence
- And much more.