

# Workplace Investigations: Focusing on Fundamentals



**Date:** September 9, 2020

**Presenter:** Anthony Panacci, Associate, Fillion Wakely Thorup Angeletti LLP

**Download Slides Below**

## About the Webinar

HR and LR professionals are being called upon to navigate issues and processes relating to workplace investigations with increasing frequency. Knowing how to conduct an appropriate investigation and avoid common procedural pitfalls is therefore essential for anyone working in these areas. This seminar will focus on investigation fundamentals and will provide attendees with practical guidance on how to:

- recognize and comply with legal obligations;
- employ effective investigation strategies;
- avoid common communication errors.

## About the Speaker

Our speaker is Anthony Panacci who is a lawyer with Fillion Wakely Thorup Angeletti LLP, one of Canada's leading management-side labour and employment law firms. Anthony provides advice to both union and non-unionized organizations on all aspects of the employment relationship. This includes

helping employers with hiring, terminations, health and safety matters, and employment policies. He regularly advises employers on human rights matters, coaches employers through investigations, and defends employers in legal proceedings.

[apanacci@filion.on.ca](mailto:apanacci@filion.on.ca)

[www.filion.on.ca](http://www.filion.on.ca)