

Workplace Harassment and Violence Policy (Federal Bill C-65 Version)



Revise your current policies and procedures to meet new federal requirements.

Bill C-65, which officially takes effect on January 1, 2021, requires federally regulated employers to implement measures to prevent workplace harassment and violence and resolve incidents that occur. If you're subject to the Canada Labour Code, you can adapt this Model Policy to ensure compliance. And even if you're not federally-regulated, you can use this template to vet your current workplace harassment and violence policy to the extent Bill C-65 now represents the new state-of-the art for workplace harassment and violence OHS regulation in Canada and is likely to be emulated in other jurisdictions, particularly the Resolution procedures set out in Section 10.