

# Worker's Delay in Making Reprisal Claim Was Unreasonable



After a worker was fired, he filed a reprisal complaint claiming that he was terminated for contacting the MOL with safety concerns about asbestos work being done by his employer and for raising safety issues in a company meeting. The Labour Relations Board dismissed his complaint for unreasonable delay. The worker had waited over 13 months to file the complaint and at no time before then did he bring his reprisal claims to the attention of his employer or the union [[Downer v. Services Employees International Union, Local 2](#), [2012] CanLII 4264 (ON LRB), Feb. 2, 2012].