

Worker Safety Observation Form



BENEFITS

Safety training is important for all workers but especially for new workers, who, even if they're experienced in their profession, are unfamiliar with your workplace, its operations and hazards, and your safety rules and procedures. So it's essential that your safety orientation for new workers is adequate and covers all key areas. And it's critical that you ensure that new workers understand and apply the training you've given them.

HOW TO USE THE TOOL

Use this form from Safe Work Manitoba to assess new workers. Assign a competent person, such as a supervisor, to observe such workers on the job and note whether they work safely, such as by using required PPE and asking questions. Make sure that if the observer sees a new worker engaging in unsafe behaviour, you take appropriate steps, such as giving the worker refresher or additional training.