

Workers' Safety Obligations



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Speaker: Norm Keith

Workers have important legal duties under Occupational Health and Safety laws across Canada. Workers are the primary beneficiaries of a safe work place. Yet workers often fail to understand their duties and follow employers' safety policies.

This Webinar will cover 3 main areas:

1. Understanding workers' legal duties;
2. Incorporating legal duties in employer workplace policies;
3. Worker engagement for improving safety performance.

The goal of the Webinar will be to increase knowledge, compliance and safety outcomes.

Norm Keith, LLM, CRSP

Norm practices labour, employment, regulatory, government investigations, white collar defense and constitutional litigation. He also has a broad advisory practice in the areas of his expertise and is a trusted advisor to boards, executives and for and not-for profit corporations.

Norm's Labour, Employment and Human Rights ('LEHR') and

regulatory practice involves executive compensation, employment contracts, employee discipline, workers compensation, environmental, TSSA and ESA enforcement and regulatory risk management. He represents employers in LEHR litigation including wrongful dismissal, workplace fraud recovery, whistle-blower cases, human rights violations, labour arbitrations, WSIAT appeals and fiduciary duty law suits. Norm provides day-to-day advice to employers in both non-union and unionized workplaces across Canada.

Norm is the leading Occupational Health and Safety ('OHS') lawyer in Canada. He has successfully defended more than 1,000 health & safety, environmental and workers' compensation administrative, regulatory and criminal cases. Norm has written many of the leading books in his field, including *Canadian Health and Safety Law*, *Canadian Emergency Management and Response Manual*, and *Workplace Health and Safety Crimes* (3rd ed.). He was the first lawyer in Canada to achieve the Canadian Registered Safety Professional ('CRSP') designation. He is also the longest serving Judge in Thomson Reuters' prestigious *Canada's Safest Employers* recognition and award.