

Work Refusal Policy & Procedure



BENEFIT

One of a worker's main rights under the OHS laws is the right to refuse unsafe work. It's important that employers properly handle work refusals and follow the procedures spelled out in the OHS laws while doing so. In addition, workers need to know when they can refuse unsafe work and how to do so. Plus, supervisors and JHSC members need to understand their roles in the refusal process. That's why employers should have a work refusal policy.

HOW TO USE THIS TOOL

Adapt this model work refusal policy for your OHS program, collective agreement (if any) and the work refusal requirements and procedures in the OHS laws in your jurisdiction. (Note that the model policy is based on Alberta's requirements.) Review the policy with all employees and supervisors.