

# Welder Fired for Unsafe Work, Not Bad Eyesight



The Human Rights Tribunal found that a fired welder had no shot at winning his disability discrimination claim and tossed the case. The evidence clearly showed that the employer was concerned about the quality and safety of his welds and asked whether eyesight was a factor. But the welder claimed his eyesight was fine. Reassured that eyesight wasn't the reason for the welder's lousy work, the employer fired him. Accordingly, the termination was for performance and safety, not disability [*Taylor v. Ironside Design Manufacturing*, 2017 BCHRT 237 (CanLII), Nov. 1, 2017].