

# Violence Threat Assessment Questionnaire



## **BENEFITS**

Canadian employers have a duty to protect workers from violence in the workplace. Part of that duty includes assessing the risk for violence posed by an individual. In some cases, this duty is triggered by a verbal or written threat made in the workplace; at other times, it's predicated by unusual or strange behaviour and/or comments made to co-workers.

## **HOW TO USE THE TOOL**

In order to assess the risk of workplace violence by an employee, the FBI suggests that the following questions should be asked to co-workers, supervisors and others familiar with the individual's behaviour, both prior to and after any alleged threat or action.