

Under Bill 160 is Special Supervisor/Manager Training Required?



Question:

Under Bill 160 is special supervisor/manager training required? If yes can you clarify what must be included. Also, is the date July 2014 or when to complete this by? I understand that employee training requirements have not been clearly spelt out yet...is this right? If not can you clarify what training is required? And by when?

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Employers in Ontario are going to be required to provide worker and supervisor awareness training. However, the regulations spelling out the details for such training programs haven't been released yet. The expectation is that the final regulations will be released around July 1, 2013 and take effect on Jan. 1, 2014. (The Insider will alert you as soon as the final regulations are released. And we plan to hold a webinar on the regulations and how to comply with them in August. Check the [Ontario OHS Reform Compliance Centre](#) for updates.)

In the meantime, the MOL has released tools for that awareness training, including:

- A [training workbook](#) for supervisors
- An [employer guide](#) to supervisor awareness training
- A [training workbook](#) for workers
- An [employer guide](#) to worker awareness training.

The MOL also announced plans to provide the required training in [e-learning courses](#).

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