

Steel Plant Improperly Reduced Union's Role in Safety Investigations



A union filed several complaints against a steel plant, including that the plant was cutting union reps out of safety investigations, including one of a major safety incident, in violation of its OHS policies and the collective agreement. The Labour Relations Board ruled that the plant had significantly reduced the union's participation in safety investigations, in violation of the rights of the union and its safety representatives to be involved in such investigations. The plant's actions also undermined the union's representation of workers as to the safety of their workplace [*United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local Union No. 5220 v AltaSteel Ltd.*, [2014] CanLII 18186 (AB LRB), April 17, 2014].