

Smoke & Vape Free Workplace Policy



INTRODUCTION

Banning workplace smoking and vaping isn't just a health imperative; it's a legal one. Every jurisdiction in Canada has adopted a law requiring employers to implement such a ban and making them liable for violations workers commit. So, it's imperative to adopt a no-smoking/vaping policy. Does the prohibition have to be absolute or can you create designated smoking areas for workers' Answers: It depends on the jurisdiction. Such areas are allowed, provided that specific measures are taken and criteria are met, in 7 jurisdictions: Federal, Newfoundland, Nova Scotia, Ontario, PEI, Quebec and Northwest Territories.