

Reversing the Statistics ? Practical Steps to Implement a Safety Awareness Program for New & Young Workers



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Title: Reversing the Statistics ‘ Practical Steps to Implement a Safety Awareness Program for New & Young Workers

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We’re all too familiar with the incident statistics for new and young workers, which show that they’re more vulnerable to workplace injuries and illnesses. But a recent news story identified the low percentage of young workers who felt comfortable speaking up about workplace hazards. How do we get past such barriers and develop a positive culture that’s inclusive and responsive’

This session gave an overview of what steps you can take to either implement or review your new and young worker safety awareness program. Although some jurisdictions mandate specific training programs, based on the statistics, all jurisdictions expect employers to address the unique risks

faced by new and young workers.

Topics reviewed in this webinar included:

- Reviewing the statistics to make improvements
- Creating or updating your orientation training program
- Modifying your typical communication methods
- What to include in your new and young worker starter kit
- Identifying how the JHSC can contribute to the success of your initiatives
- Successfully incorporating new and young workers into the internal responsibility system (IRS).

As always, at the end of the presentation, there was a Q&A session.

Yvonne O'Reilly is the owner of O'Reilly Health & Safety Consulting, which is based in Stratford, Ontario. She assists organizations to effectively implement their OHS management system. Services provided include due diligence & awareness training, compliance audits, and JHSC workshops.

She has completed the OHS Certificate program at Ryerson University, has achieved the Canadian Registered Safety Professional (CRSP) designation, and is an instructor for the University of Toronto, School of Continuing Studies as part of the OHS certificate program. Her professional commitment has led her to become involved in several organizations to foster and promote the OHS profession. In 2015 she completed her 3rd and final term as a Governor for the Board of Canadian Registered Safety Professionals. She was the chair of the Canadian Society of Safety Engineering (CCSE) National North American Occupational Safety and Health Week committee for 2016.