

# Protecting Vulnerable Workers In Your Workplace: Practical Steps to Improve Safety & Reduce Legal Liability



Many factors influence the risk of injury and illness in a workplace, such as the industry, nature of the work and type of equipment and materials used. Every safety coordinator is surely familiar with these factors. But recent research has identified another risk factor that's less well known: 'newness.' There are several kinds of 'newness,' such as young workers who are new to the workforce in general and recent immigrants who are new to Canada and your workplace.