

# Protect Children Participating in Take Our Kids to Work Day



Nov. 6, 2013 is the 19<sup>th</sup> annual [Take Our Kids to Work Day](#) in Canada. Created by [The Learning Partnership](#), the program helps students in Grade 9 (and other participating young people) understand the realities of working life and begin exploring and planning their future career paths.

From a safety perspective, it's an opportunity to begin training workers of the future on the importance of workplace safety and their safety rights and responsibilities. After all, [young workers](#) are especially vulnerable to injury on the job. So starting this training as early as possible is a great way to protect them when they enter the workforce.

If you let workers bring their children to work for the day, require the workers and their kids to sign a [consent form](#).

And to get feedback from the children who participate, give them [this survey](#).

While the kids are in your workplace, treat them like any other [visitor](#) to the premises—that is, take reasonable care to ensure their health and safety. Here are some safety tips for Take Our Kids to Work Day from [SafeManitoba](#):

- Determine if there are any activities in the workplace or areas of the workplace that would preclude children

from being present.

- Provide all participants with a safety orientation that covers an overview of the company's OHS policies and the safety procedures relevant to their day in the workplace, including procedures in the event of an emergency.
- Provide and properly fit students with any required PPE, such as hardhats or safety glasses.
- Provide competent supervision of the children at all times.
- Bar students from using machinery, equipment or tools unless they're properly trained and authorized to do so by the school and parent/guardian.
- Provide instructions or restrict student access to any high hazard areas.