

Posting of OHS Information in the Workplace – Know The Laws Of Your Province



Which health and safety information must you post at *your* workplace?

OHS laws require employers to post certain kinds of key health and safety information in the workplace in a conspicuous location where all workers can see it. If and when OHS inspectors ever come to your site, chances are that compliance with posting requirements will be one of the first things they check. And while failure to post is deemed a relatively minor violation, if mandatory materials aren't properly displayed, it sends up a red flag that may cause an OHS investigator to question your commitment to compliance and intensify the investigation in search of more serious violations.

Complying with posting rules is tricky because the requirements are typically contained in a number of different regulations, including those under both the OHS and workers comp act. Posting is an especially big headache if you operate in different parts of the country because posting requirements vary significantly by jurisdiction. To make life easier, here's a chart listing the key OHS and workers comp requirements of each jurisdiction. As you can see, Ontario has the most extensive posting requirements, followed by BC, Nova Scotia and Manitoba; by contrast, Alberta and Yukon require

the fewest postings.

Clarification & Caveat

OHS laws of some provinces authorize OHS investigators and/or JHSC members to post certain items at an employer's worksite. Except where indicated otherwise, this chart lists only the items that employers are required to post. To maximize its usability for the widest range of employers, the chart also omits the special posting requirements that pertain to blasting, mining and diving sites. So, those of you involved in those kinds of operations will need to supplement this chart by checking the blasting, mining and diving sections of your province's OHS regulations.

Go to the OHS Insider website for a more complete analysis of posting requirements and a 6-step [game plan](#) to ensure compliance with them.

OHS & Workers' Comp Workplace Posting Requirements by Jurisdiction

(JHSC: Joint Health + Safety Committee

Safety Rep: Workplace Health + Safety Representative)

FEDERAL

WHAT YOU MUST POST IN THE WORKPLACE:

1. Names, workplace phone numbers + locations of all workplace JHSC members or safety rep (Canada Labour Code, Sec. 125(1)(z.17))
2. Copy of request for exemption from requirement to establish JHSC or safety rep at your workplace (Code, Sec. 135(6.1))
3. Notice of Danger required by MOL (near machine, equipment or site where danger is located) (Code, Sec. 145(3))
4. Copy of an OHS officer report or direction (Code, Sec. 145(5)(a))
5. Phone number of contact person to field health + safety-

related indoor air complaints (COHS Regs., Sec. 2.26)

6. Report indicating employee likely to be exposed to hazardous level of noise (Lex, 8 equal to or greater than 84 dBA) (COHS Regs., Sec. 7.3(7)(a))

7. Signs warning of potentially hazardous levels of sound at workplaces where an employee may be exposed to an A-weighted sound pressure level greater than 87 dBA (COHS Regs., Sec. 7.7.8(1))

8. Legible sign with words "Danger – High Voltage" and "Danger – Haute Tension" in letters at least 50 mm in height on a contrasting background at every approach to live high voltage electrical equipment (COHS Regs., Sec. 8.7)

9. Signs advising employees of hazards and required precautions in service work areas where friction material is handled or dust arising from that material is generated if an employee undertaking automotive service procedures may be exposed to asbestos from friction material or dust arising from that material (COHS Regs., Sec. 10.26.3)

10. Results of asbestos air sampling tests (within 24 hours of obtaining) (COHS Regs., Sec. 10.26.8(3))

11. Results of asbestos clearance air sampling tests (within 24 hours of obtaining) (COHS, Sec. 10.26.10)

12. Instead of a WHMIS label can use a sign listing following info about a hazardous product that's not in a container: (a) the product identifier; (b) the product's hazard information; and (c) a statement that an SDS for the hazardous product is available in the workplace (COHS Regs., Sec. 10.36)

13. Sign that discloses the product identifier near a hazardous product that's: (a) in a process, reaction or storage vessel; (b) in a continuous-run container; (c) in a bulk shipment that's not placed in a container at the workplace; or (d) not in a container and stored in bulk (COHS Regs., Sec. 10.38)

14. Sign listing generic name and hazard information of a hazardous waste in workplace near the hazardous waste or its container (COHS Regs., Sec. 10.43)

15. Warning sign in a materials handling area (unless there's

a signaller in control) (COHS Regs., Sec. 14.38(1))

16. Warning signs with the words "DANGEROUS INTERSECTION – CROISEMENT DANGEREUX", in letters at least 50 mm in height on a contrasting background along the approaches to the intersection where an aisle, corridor or other principal traffic route in a workplace intersects with another route (COHS Regs., Sec. 14.44(3))

17. Information about first aid, including: (a) description of first aid to be provided for an injury or illness, including: (b) Location first aid stations + rooms; (c) List of first aid attendants + where they're located; (d) List of emergency phone numbers; and (e) Info for evacuating injured employees (COHS Regs., Sec. 16.6(1))

18. Details of evacuation plans + procedures (COHS Regs., Sec. 17.6(2))

19. Signs at entrances to fire hazard areas that: (a) identify area as a fire hazard area; and (b) ban use of an open flame or other source of ignition in area (COHS Regs., Sec. 17.12)

ALBERTA

1. Name of prime contractor for site, if any (OHS Act, Sec. 10(6))

2. Govt. OHS order issued to owner, prime contractor or employer for workplace (OHS Act, Sec. 55(1))

3. Signs in a restricted area indicating that: (a) asbestos, silica, coal dust or lead are present, (b) only authorized persons may enter the area, and (c) eating, drinking and smoking are prohibited in the area (OHS Code, Sec. 29)

4. Description of signal system used to control movement of a material hoist (at operator's station + on each floor) (OHS Code, Sec. 85(1)(a))

5. Signs indicating how to contact first aiders and location of first aid supplies, first aid equipment, first aid kits and first aid room for workers (unless posting signs is not reasonably practicable, in which case employer must ensure that each worker is made aware of the info) (OHS Code, Sec.

179(c))

6. Contact information for the workplace JHSC or safety rep (OHS Code, Sec. 199.1(b))

7. Suitable warning signs in any work area with noise levels over 85 dBA (OHS Code, Sec. 221(h))

8. Employer that holds a radiation health registration certificate must post certificate near the equipment (or, if posting isn't practicable, communicate the certificate's terms and conditions to the workers who will use the equipment (OHS Code, Sec. 291.7(6))

9. Code used in communication system in underground shaft hoist (at every landing in shaft + at operator's controls) (OHS Code, Sec. 108(4))

10. WHMIS placard for a hazardous product that's: (a) not in a container, (b) in a container or in a form intended for export from Canada, or (c) in a container that's (i) intended to contain the hazardous product for sale or other disposition, and (ii) labelled, or is about to be labelled, in an appropriate manner; placard must: A. have the info required for a work site label printed large enough to be read by workers, B. be big enough to be conspicuous, and C. be located in a conspicuous place at the work area where the hazardous product is stored (OHS Code, Secs. 401-402)

11. Copy of WCB "When an Injury Happens Poster" (Workers' Comp Act, Sec. 145)

BRITISH COLUMBIA

1. Notice telling workers where copy of Workers' Comp Act, Part 3 + OHS Regs. are available for review (Workers' Comp Act, Sec. 21(2)(f))

2. Names + work locations of JHSC members (Workers' Comp Act, Sec. 44(a))

3. Reports from 3 most recent JHSC meetings (Workers' Comp Act, Sec. 44(b))

4. Copy of any OHS orders pertaining to workplace issued in past 12 months (Workers' Comp Act, Sec. 44(c))

5. OHS info summary from workers' comp board (Workers' Comp Act, Sec. 52(4)(a))
6. Application for variance under Workers' Comp Act Part 3 (Workers' Comp Act, Sec. 63(1))
7. Copy of decision on variance application for: (a) 7 days if variance is rejected; or (b) as long as variance remains in effect if variance is approved (Workers' Comp Act, Sec. 65(3))
8. Report of preliminary investigation of incident that must be reported and investigated under Sec. 69 of Act + corrective action report (if there's no JHSC or health and safety rep at the workplace) (Workers' Comp Act, Sec. 71)
9. OHS inspection report (Workers' Comp Act, Sec. 82(a))
10. Compliance agreement made with WCB after being cited for OHS violation (Workers' Comp Act, Sec. 83)
11. Compliance report ordered by OHS inspector (Workers' Comp Act, Sec. 88)
12. Request for review of admin. monetary penalty (Workers' Comp Act, Sec. 94(3))
13. Workplace inspection report (for at least 7 days or until compliance achieved, whichever is longer—12 months if report contains orders re: JHSC or safety rep) (OHS Regs., Sec. 2.5(1))
14. Any placard issued by workers' comp board entitled "Notice to Workers" (OHS Regs., Sec. 2.7)
15. First aid procedures for the workplace (OHS Regs., Sec. 3.17(2))
16. Written security audit report required for late night retail premises (OHS Regs., Sec. 4.22.1(2.3))
17. WHMIS placard instead of a WHMIS label OK for a hazardous product not in a container or in a container in a form intended for export, as long as it: (a) discloses the information required for a workplace label, and (b) is of a size and in locations so that the information is conspicuous and clearly legible to workers (OHS Regs., Sec. 5.12)
18. WHMIS placard for hazardous waste not in a container that: (a) discloses the information required for a workplace label, and (b) is of a size and in locations so that the information

is conspicuous and clearly legible to workers (OHS Regs., Sec. 5.77)

19. Signs at the boundaries of designated work areas indicating asbestos work is in progress, the hazards and the precautions required for entering (OHS Regs., Sec. 6.13(2))

20. Signs in service work areas where friction asbestos-containing material is handled to advise workers of the hazards and required precautions (OHS Regs., Sec. 6.24(b))

21. Signs in areas where hazardous drugs are stored warning that hazardous drugs are stored in the area (OHS Regs., Sec. 6.54(2)(b))

22. Warning signs describing hazards and health consequences of lead exposure and banning entry of unauthorized workers at boundary of any work area where hazardous lead exposures could occur (OHS Regs., Sec. 6.62)

23. Warning signs in hazardous noise areas (Sec. 7.7(1)(b))

24. Worker instructions under a radiation exposure control plan (OHS Regs., Sec. 7.20(2))

25. Entry permit for a confined space (OHS Regs., Sec. 9.13(2))

26. Confined space atmosphere test results (OHS Regs., Sec. 9.26(4))

27. Written group lockout procedures (OHS Regs., Sec. 10.9(7))

28. Signs or placards in work areas or enclosures where hazardous materials are handled or used warning workers of hazards within identified restricted access area and stating precautions for entry (OHS Regs., Sec. 12.130)

29. Load chart permanently posted on crane or hoist or issued to the operator who must keep it available at all times when operating the crane or hoist (OHS Regs., Sec. 14.5(3))

30. Notice of project for certain construction projects (OHS Regs., Sec. 20.2)

MANITOBA

1. Reports on compliance with improvement or stop work orders (Workplace Safety & Health Act, Sec. 35(1)(d))

2. Names of JHSC members (WSH Act, Sec. 40(9))
3. Name of safety rep (WSH Act, Sec. 41(3))
4. Name and date each JHSC member's term expires (WSH Regs., Sec. 3.11(2)(a)(i))
5. Scheduled dates of JHSC meetings (WSH Regs., Sec. 3.11(2)(a)(ii))
6. Agenda for each JHSC meeting (WSH Regs., Sec. 3.11(2)(a)(iii))
7. Minutes of each JHSC meeting (signed by co-chairs + remains posted until all issues in meeting resolved) (WSH Regs., Sec. 3.11(2)(a)(iv))
8. Name of safety rep (WSH Regs., Sec. 3.11(2)(b)(i))
9. Scheduled dates of safety rep meetings (WSH Regs., Sec. 3.11(2)(b)(ii))
10. Agenda of each safety rep meeting (WSH Regs., Sec. 3.11(2)(b)(iii))
11. Improvement orders issued or recommended by govt. OHS officer for workplace (WSH Regs., Sec. 3.11(2)(c))
12. Orders issued by Director for site (WSH Regs., Sec. 3.11(2)(d))
13. List of names + work locations of each first aider (WSH Regs., Sec. 5.5(4)(b)(ii))
14. Copy of working alone safe work procedure (WSH Regs., Sec. 9.3(3))
15. Copy of harassment prevention policy (WSH Regs., Sec. 10.3)
16. Copy of violence prevention policy (WSH Regs., Sec. 11.5(1)(a))
17. Written report on noise exposure assessment (WSH Regs., Sec. 12.2)
18. Warning sign at the entrance to any workplace or work area where the noise level is more than 85 dBA (WSH Regs., Sec. 12.8)
19. Signs that have reflective surfaces and are fluorescent yellow-green advising that a flag person is present (WSH Regs., Sec. 20.6.1)
20. Warning sign advising workers of overhead hazards when a

suspended work platform is in use (WSH Regs., Sec. 28.31)

21. WHMIS placard instead of a WHMIS label OK if it's posted near a hazardous product that: (a) is not in a container; (b) is in a form intended for export; (c) is in a container intended to contain it for sale or distribution and will be appropriately labelled in the normal course of the employer's business and without undue delay; provided that placard: (A) contains the info required for a workplace label; and (B) is of such size that the information on it is clearly legible to workers (WSH Regs., Sec. 35.10)

22. Warning sign at workplace location where high voltage electrical switch gear or transformers are located (WSH Regs., Sec. 38.12(b))

NEW BRUNSWICK

1. Names of JHSC members (OHS Act, Sec. 14(9))
2. Copy of most recent JHSC meeting minutes (OHS Act, Sec. 14(9))
3. Name of safety rep (OHS Act, Sec. 17(4))
4. Copy of OHS orders issued for workplace (OHS Act, Secs. 35 + 36)
5. Copy of OHS Act + Regs. (OHS Act, Sec. 44(1)(a))
6. Any notice OHS officer considers advisable to acquaint workers with their OHS rights + duties (OHS Act, Sec. 44(1)(b))
7. Copy of approved code of practice being followed at workplace, including but not limited to with regard to workplace violence, harassment, working alone and asbestos-containing materials (OHS Act, Sec. 50(4))
8. Sketches of permanent anchor points (OHS General Regs., Secs. 49.3(2)(c))
9. Emergency procedures to rescue worker from water or other liquids (OHS Gen. Regs., Sec. 51(8))
10. Names of gases stored and no smoking ban in storage area for portable compressed gas containers (OHS General

Regs., Sec. 76(3))

11. Safe working load of a hoisting apparatus where the operator will be able to see it when operating the apparatus (OHS General Regs., Sec. 208(3))
12. Code of practice for confined space entry near entrance to the confined space (OHS General Regs., Sec. 262.01(5))
13. Results of atmospheric testing in confined space at entrance to the confined space (OHS General Regs., Sec. 262.06(2))
14. WHMIS placard instead of a WHMIS label posted near a hazardous product OK if hazardous product is: (a) not in a container, (b) in a container or form intended for export, or (c) in a container intended to contain the hazardous product for sale or disposition and the container isn't about to be appropriately labelled under subsection and is to be appropriately labelled within the normal course of the employer's business and without undue delay, provided that the placard: A. includes the label information required for a workplace label and B. is of a size and in a location that the information on the placard is conspicuous and clearly legible to employees (WHMIS Regs., Sec. 12)
15. Emergency communication procedures for workers to summon help in case of illness or accident (First Aid Reg., Sec. 5(2)(d))
16. Names of first aid providers (First Aid Reg., Sec. 7(2))
17. Location of first aid kits (First Aid Reg., Sec. 13(2))
18. Any card or pamphlet containing info about Workers' Comp Act or Regs. WCB orders employers to post (Workers' Comp. Regs., Sec. 4)

NEWFOUNDLAND & LABRADOR

1. Copy of any code of practice required by OHS Act or Regs. (OHS Act, Sec. 36(3))

2. OHS policy (if workplace has <10 workers) (OHS Act, Sec. 36.2(2))
3. Names of JHSC members (OHS Act, Sec. 38(7))
4. Name of safety rep or designate (OHS Act, Sec. 43)
5. Minutes of all JHSC meetings (OHS Regs., Sec. 25(2))
6. Stop work orders for workplace (OHS Regs., Sec. 6(1)(a))
7. Info about escape + evacuation routes (OHS Regs., Sec. 38(4))
8. Warning signs at entrances to or on periphery of areas where persons are exposed to high noise levels over the threshold limit (OHS Regs., Sec. 68(5))
9. Signs or placards warning workers of hazards within work area or enclosure where hazardous materials are handled or used and stating the precautions required for entry (OHS Regs., Sec. 69(4))
10. Group lockout procedure in use (OHS Regs., Sec. 134(7))
11. Rated load capacity of a crane or hoisting equipment (OHS Regs., Sec. 291(3))
12. Confined space entry permit (OHS Regs., Sec. 512(17))
13. Mine rescue, firefighting + evacuation procedure (OHS Regs., Sec. 541(b))
14. WHMIS placard instead of a WHMIS label near a hazardous product OK if product is: (a) not in a container; (b) in a container or form intended for export; or (c) in a container intended to contain the hazardous product for sale or distribution and the container (i) isn't about to be appropriately labelled, and (ii) is to be appropriately labelled within the normal course of the employer's business and without undue delay, as long as the placard: A. discloses the information required for a workplace label, and B. is of a size and in a location at the storage place that the information is conspicuous and clearly legible to workers (WHMIS Regs., Sec. 11)
15. Written notice of policies + procedures for reporting injuries (First Aid Regs., Sec. 4(2))
16. Name of person in charge of first aid room or kit (First Aid Regs., Sec. 7(a))

17. Name + qualifications of each person trained to give first aid (First Aid Regs., Sec. 7(b))
18. The emergency procedure and a list of phone numbers + contact instructions for police, ambulance, fire station, hospital or physician (First Aid Regs., Sec. 7(c))
19. Signs around the outermost entrances to the work area warning of the asbestos hazard within, and stating that only authorized personnel may enter (Asbestos Abatement Regs., Sec. 12(17))

NOVA SCOTIA

1. Names + contact info of workplace JHSC members or safety rep (OHS Act, Sec. 37(a))
2. Minutes of most recent JHSC meeting (OHS Act, Sec. 37(b))
3. Current copy of OHS Act (OHS Act, Sec. 38(b)(i))
4. Any code of practice required by OHS Act or Regs., including but not limited to for:
 - *SCUBA diving at construction or industrial site;
 - *Using rubber gloves instead of hot line tools to handle energized power lines or equipment over 750 volts;
 - *Workplace violence;
 - *Work requiring rope access;
 - *Maintenance, utility or construction work at temporary highway workplaces(OHS Act, Sec. 38(b)(ii))
5. Current phone number for workers to report OHS concerns to Division (OHS Act, Sec. 38(b)(iii))
6. OHS Policy (if 5 or more employees are regularly employed at site) (OHS Act, Sec. 38(b)(iv))
7. Copy of OHS order, compliance notice or notice of appeal or decision (OHS Act, Sec. 39(1)(d))
8. Copy of edited OHS order (OHS Act, Sec. 39(3))
9. Notice of OHS appeal (OHS Act, Sec. 69(4))
10. Copy of Form 301 application for deviation from Regs. (for at least 28 days) (OHS Act, Sec. 83(4)(b))
11. Copy of decision on Form 301 deviation application (for at

least 7 days) (OHS Act, Sec. 83(11)(a)(i))

12. Copy of director's decision authorizing a deviation (for as long as the deviation remains in effect) (OHS Act, Sec. 83(11)(b))

13. Names of gases stored and statement banning smoking in compressed gas cylinder storage area (Occup. Safety General Reg., Sec. 47(4))

14. Rated load statement of a hoist from the manufacturer or engineer in a place where operator can see it while operating the hoist (Occup. Safety General Reg., Sec. 73(7))

15. Maximum number of revolutions per minute of an abrasive wheel and grinder on the wheel or grinder (Occup. Safety General Reg., Sec. 97(1))

16. "Danger – High Voltage" sign outside of electrical room where the components are rated at over 750 v phase to phase (Occup. Safety General Reg., Sec. 128(1)(c))

17. Currently valid certification of confined space conditions (Occup. Safety General Reg., Sec. 131(3))

18. Location of first aid supplies (Workplace Health & Safety Regs., Sec. 4.10.(3)(a))

19. Name and location or phone number of first aid attendant(s) for the workplace (Workplace Health & Safety Regs., Sec. 4.13(3)(b))

20. List of emergency phone numbers in first aid room (Workplace Health & Safety Regs., Sec. 4.13(1)(f))

21. WHMIS placard instead of a WHMIS label OK for a hazardous product that is: (a) not in a container; (b) in a container intended for export; or (c) in a container intended for sale or disposition and is to be appropriately labelled in the employer's normal course of business and without undue delay; (d) in a container intended for use in the workplace and (i) the container is consumed in a production process, and (ii) the container or the hazardous product is identified through the use of colour coding, labels or any mode of identification clearly legible to employees, provided that the placard: A. discloses the information required on a workplace label; B. is of such size and in such a location that the information is

conspicuous and clearly legible to employees; and C. is in such a location as to be clearly referable to the hazardous product to which it relates (WHMIS Regs., Secs. 10(1)-10(2))

22. WHMIS placard instead of a WHMIS label OK for a hazardous product if employer ensures: (a) the hazardous product is in an area to which the general public and unauthorized employees aren't permitted access; (b) the product's container is identified via use of colour coding, labels or any mode of identification clearly legible to employees, provided that the placard: A. discloses the information required on a workplace label; B. is of such size and in such a location that the information is conspicuous and clearly legible to employees; and C. is in such a location as to be clearly referable to the hazardous product to which it relates (WHMIS Regs., Secs. 10(1) and 10(3))

23. Copy of workplace violence prevention statement (Viol. in Workplace Regs., Sec. 9(2))

24. Notice listing nearest location where workers can get copy of Workers' Comp Act (Workers' Comp. Gen. Regs., Sec. 34(b))

25. Any card, notice or printed info the WCB orders you to post (Workers' Comp. Gen. Regs., Sec. 34(a))

ONTARIO

1. MOL OHS Act Poster "Health + Safety at Work: Prevention Starts Here" (OHS Act, Sec. 25(2)(i))

2. Names + locations of JHSC members (OHS Act, Sec. 9(32))

3. Annual WSIB summary (OHS Act, Sec. 12(2))

4. Copy of OHS Act (OHS Act, Sec. 25(2)(i))

5. Copy of MOL explanatory material on workers' OHS rights, responsibilities + duties (OHS Act, Sec. 25(2)(i))

6. Copy of OHS policy (OHS Act, Sec. 25(2)(k))

7. Accurate records of levels of biological, chemical or physical agents in workplace (OHS Act, Sec. 26(1)(f))

8. Copy of workplace violence policy (if >5 employees at workplace) (OHS Act, Sec. 32.01(2))

9. Copy of workplace harassment policy (if >5 employees at

workplace) (OHS Act, Sec. 32.01(2))

10. Copy of orders regarding use of biological, chemical or physical agents in workplace (OHS Act, Sec. 33(3))

11. Copy of notices from distributor, supplier or manufacturer of a hazardous physical agent in workplace that identifies + warns of hazardous physical agent in workplace (OHS Act, Sec. 41(3))

12. Copies of OHS orders (OHS Act, Sec. 57(10)(a))

13. Notice of compliance with OHS orders (OHS Act, Sec. 59(3))

14. Notice of Project Form 0175 (posted by constructor for site) (OHS Const. Regs., Sec. 6(6))

15. Notice at construction project site listing (OHS Const. Regs., Sec. 13(1)):

*Name + business name of constructor for site (OHS Const. Regs., Sec. 13(1)(a))

*Address + phone number of constructor's head office or principal place of business in Ontario (OHS Const. Regs., Sec. 13(1)(b))

*Address + phone number of nearest MOL office (OHS Const. Regs., Sec. 13(1)(c))

16. Emergency procedures for construction project site (OHS Const. Regs., Sec. 17(3))

17. Location of toilets at construction project site (if it's "practical" to post such a notice) (OHS Const. Regs., Sec. 29(10)(b))

18. A sign containing the word "DANGER" written in legible letters at least 150 millimetres in height and banning entry by any unauthorized person:

*Adjacent to a hoisting area (OHS Const. Regs., Sec. 44(3)(a));

*Under a boatswain's chair or suspended work platform (OHS Const. Regs., Sec. 44(3)(b));

*At the outlet from a chute (OHS Const. Regs., Sec. 44(3)(c));

*At a means of access to a place where there may be a noxious gas, vapour, dust or fume, noxious substance or a lack of oxygen (OHS Const. Regs., Sec. 44(3)(d)); and

*Where there's a potential hazard from an energized overhead

electrical conductor at more than 750 volts (OHS Const. Regs., Sec. 44(3)(e))

19. Floorplan of building under construction where a temporary standpipe is being installed (OHS Const. Regs., Sec. 57(11))

20. Danger signs at project where vehicles and equipment operate in reverse (OHS Const. Regs., Sec. 104(6))

21. Copy of roof plan at construction project site (near every entry to roof or top level of building or structure where suspended work platform or boatswain's chair is to be used) (OHS Const. Regs., Sec. 141.2(2))

22. Rated platform capacity of suspended work platform, work platform module or boatswain's chair on the suspended work platform, work platform module or boatswain's chair (OHS Const. Regs., Sec. 142)

23. Signs listing specified live loads on a multi-point suspended work platform (OHS Const. Regs., Sec. 142.6(2))

24. Notices explaining how to sound fire alarm at construction project site (OHS Const. Regs., Sec. 248)

25. Written emergency rescue procedures for underground workers at construction project site (which must be signed by employer + supervisor of underground workers) (OHS Const. Regs., Sec. 264(1))

26. Notice on a board or metal plate of at least 450 millimetres by 450 millimetres and written in letters at least 13 millimetres high setting out the signals used for a hoist where it's readily visible to the hoist operator, and at each landing of the hoistway (OHS Const. Regs., Sec. 274(6))

27. Copy of the signal code used for compressed air work near every switch of an electric buzzer or bell system (OHS Const. Regs., Sec. 341(4))

28. Copy of tables used for decompression: (a) in each air lock; (b) at the controls outside each air lock; and (c) in each change room (OHS Const. Regs., Sec. 395(5))

29. Signs warning of asbestos dust hazards and limiting access to persons with proper PPE and protective equipment at Type 2 and Type 3 operations (Designated Substance – Asbestos on Construction Projects and in Buildings and Repair Operations

Regs., Sec. 15)

30. Results of clearance air testing (within 24 hours of testing) (Designated Substance – Asbestos on Construction Projects and in Buildings and Repair Operations Regs., Sec. 18(8)(a))

31. Results of monitoring of airborne concentrations of a designated substance for at least 14 days (OHS Designated Subs. Reg., Sec. 25(a))

32. Copy of decontamination plan at dive site (Diving Operations Regs., Sec. 59(4))

33. Warning sign on any door, corridor or stairway at an industrial establishment (a) that's not a means of egress but is located or arranged so that it could be mistaken for one; or (b) that leads to a hazardous, restricted or unsafe area (Indust. Estab. Regs., Sec. 16)

34. Warning sign on any door, corridor or stairway at a healthcare facility (a) that's not a means of egress but is located or arranged so that it could be mistaken for one; or (b) that leads to a hazardous, restricted or unsafe area (Health Care & Resid. Facils. Regs., Sec. 16)

35. Sign warning of slippery surface at a healthcare facility where a work surface is slippery when it's being cleaned or polished posted during cleaning or polishing (Health Care & Resid. Facils. Regs., Sec. 34(2))

36. Warning sign at healthcare facility where a flammable or infectious material is being centrifuged in the area where the centrifuge is being operated (Health Care & Resid. Facils. Regs., Sec. 59(4))

37. Instructions for operating and emergency instructions for an autoclave or sterilization machine at a healthcare facility posted near machine (Health Care & Resid. Facils. Regs., Sec. 60(3))

38. No smoking signs in areas of a healthcare facility where compressed gases are stored (Health Care & Resid. Facils. Regs., Sec. 75(4))

39. Names and locations of workers in charge of the workplace naloxone kit in the vicinity of the kit (Naloxone Kits Regs.,

Sec. 2(5))

40. If practicable, warning sign at every approach to area in workplace where the sound level regularly exceeds 85 dB (Noise Regs., Sec. 2(7))

41. Muster lists indicating: (a) emergency signals or alarms; (b) fire stations; (c) survival craft stations; (d) workers in charge of survival craft; and (e) emergency plan procedures must be posted in 2 conspicuous locations on the rig and in each cabin of an offshore oil and gas rig (Oil & Gas–Offshore, Sec. 12)

42. WHMIS placard instead of a WHMIS label OK if: (a) The hazardous product, (i) is not in a container, (ii) is in a container or form intended for export, or (iii) is in a container intended to contain it for sale or distribution and the container is not about to be appropriately labelled but is to be appropriately labelled within the normal course of the employer's business and without undue delay; and (b) The placard discloses the information required on a workplace label for the hazardous product and is of such size and in such a location that the information is conspicuous and clearly legible to workers (WHMIS Regs., Sec. 12)

43. If practicable, signs containing the words "Danger – Work Overhead" in legible letters must be posted to warn pedestrians that window cleaning is being carried out overhead (Window Cleaning Regs., Sec. 12)

44. Sketches showing anchor points and related structures on building where a suspended scaffold, boatswain's chair or similar single-point suspension equipment is to be used for window cleaning must be posted by building owner at building near roof entrance (Window Cleaning Regs., Sec. 39(3))

45. Any card, pamphlet or other information concerning the Workplace Safety and Insurance Act or Regulation supplied to employer by the WSIB (Workers' Comp. Gen. Reg., Sec. 19)

46. WSIB Form 82 "In Case of Injury (1234)" first aid poster (First Aid Requirements Reg., Sec. 1(b))

PRINCE EDWARD ISLAND

1. Names + means of contacting JHSC members (OHS Act, Sec. 27(7)(a))
2. Names + means of contacting safety rep (OHS Act, Sec. 27(7)(a))
3. Minutes of most recent JHSC meeting (OHS Act, Sec. 27(7)(b))
4. Any other Code of Practice required by OHS Act or Regs. (OHS Act, Sec. 27(8)(b)(i)), including but not limited to:
 - *Workplace Violence Code of Practice (OHS Act, Sec. 27(8)(b)(i))
 - *Workplace Harassment Code of Practice (OHS Act, Sec. 27(8)(b)(i))
5. Current phone number for workers to report OHS concerns to WCB (OHS Act, Sec. 27(8)(b)(ii))
6. Copy of OHS policy (if 5 or more workers regularly employed at site) (OHS Act, Sec. 27(8)(b)(iii))
7. Warning signs in noise hazard areas (OHS Gen. Regs., Sec. 8(7)(1)(c))
8. Names + phone numbers of first aid providers (OHS Gen. Regs., Sec. 9.5(2))
9. Location of first aid kits at workplace (by posting sign) (OHS Gen. Regs., Sec. 9.13(1))
10. List of emergency phone numbers (OHS Gen. Regs., Sec. 9.14(2))
11. Signs in controlled areas which allow only restricted occupancy listing maximum occupancy periods (OHS Gen. Regs., Sec. 10.5)
12. Signs in both directions and no farther than 225 m (738 ft.) from worksite when construction work is carried out which interferes with the flow of traffic (OHS Gen. Regs., Sec. 12.12(2))
13. Names of persons designated to handle dynamite or other high explosives (OHS Gen. Regs., Sec. 26.2(b))
14. Safe load carrying capacity on hoisting apparatus where operator can see it while in the operating position (OHS Gen.

Regs., Sec. 34.3(2))

15. Signs at access routes to work areas where workers may be exposed to oxygen deficient atmosphere or harmful concentrations of air contaminants specifying (a) the required PPE; and (b) areas and hazards involved (OHS Gen. Regs., Sec. 45.20(1))

16. Asbestos warning signs at boundaries of an asbestos work area stating that: (i) an asbestos hazard is present, (ii) a cancer and lung disease hazard is present, (iii) the enclosure is restricted to authorized personnel only, and (iv) respiratory protection and protective clothing must be worn in the enclosure (OHS Gen. Regs., Sec. 49.1(e))

17. "Signaller Ahead" signs shall be posted in advance of each signaller's station, which are removed promptly when signalling operation ends (OHS Gen. Regs., Sec. 50.17)

18. Employer who provides a power operated elevating work platform for the use of a worker must ensure that following info is posted at platform's controls: (a) the rated capacity of the work platform; and (b) other than for a boom-type elevating work platform, the direction of the machine (Scaffolding Regs., Sec. 19(6))

19. WHMIS placard instead of a WHMIS label that discloses the information

required on a workplace label and is of a size and in a location that the information on the

placard is conspicuous and clearly legible to workers, if the hazardous product is (a) not in a container; (b) in a container or form intended for export; or (c) in a container intended to contain the hazardous product for sale or distribution and is to be appropriately labelled for sale or distribution within the normal course of employer's business, without undue delay (WHMIS Regs., Sec. 11)

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QUÉBEC

1. Names + numbers of employer personnel responsible for

health + safety matters (OHS Act, Sec. 51(2))

2. All OHS info transmitted by CNESST + physician in charge (OHS Act, Sec. 51(10))

3. Names of JHSC members (OHS Act, Sec. 80)

4. Notice of meeting to nominate JHSC members (at least 5 days before meeting) (JHSC Regs., Sec. 13)

5. Notice of vote to elect JHSC members (at least 5 days before vote) (JHSC Regs., Sec. 15)

6. Copy of remedial orders issued to company (OHS Act, Sec. 183)

7. Warning sign at all entrances where a gaseous state toxic substance is stored (OHS Reg., Sec. 95)

8. Sign warning of exposure to hazardous sound levels and indicating hearing protection is required (OHS Reg., Sec. 141.3)

9. Copy of report of daily noise exposure measurements made within 15 days report becomes available (OHS Reg., Sec. 141.4)

10. Copy of report of required drinking water test results (OHS Reg., Sec. 147)

11. Sign banning access to nonauthorized personnel at access points to garage pits (OHS Reg., Sec. 335.1)

12. Poster requiring vehicle motors to be turned off + banning smoking during fueling near gasoline pumps (OHS Reg., Sec. 336)

13. Rated load of hoisting apparatus on the apparatus (Safety Code for Const., Sec. 2.15.2)

14. Copy of report of daily noise exposure measurements on construction site made within 15 days report becomes available (Safety Code for Const., Sec. 2.21.13)

15. Yellow sign 500 mm high x 350 mm wide indicating in black letters of size specified below the following information at entry to asbestos work area in following order:

*ASBESTOS (50 mm letters);

*DANGER (40 mm letters);

*Do not breathe dust (15 mm letters);

*Protective equipment must be worn (15 mm letters);

*No admittance (15 mm letters)

*Inhaling asbestos dust may be harmful to your health (10 mm letters) (Safety Code for Const., Sec. 3.23.15(11))

16. Warning sign with letters at least 12 mm in height reading e of: DANGER – N'APPROCHEZ PAS DES LIGNES ELECTRIQUES, on machinery used to lift a load and capable of vertical, lateral or rotational motion, in a place the operator can see it (Safety Code for Const., Sec. 5.3.1)

17. Copy of standard signals for hoisting operations in view of operator and all locations where signals may be given or received (Safety Code for Const., Sec. 8.11.5)

18. Principal contractor at site where work is to be done above or near water must before work begins post descriptions of the work and body of water or watercourse, as well as transportation and rescue plans (Safety Code for Const., Sec. 11.1)

19. Signs indicating how to find easily and rapidly the first-aid kits, first aid equipment and other emergency communications system required by the Regulation (First Aid Minimum Standards Reg., Sec. 13)

20. Sign listing the work location, job, family name and given name of the first-aider(s) or working in the establishment (First Aid Minimum Standards Reg., Sec. 14)

21. Sign indicating the presence of a hazardous product in fugitive emissions and intermediary products undergoing reactions in a reaction vessel or a process vessel, setting out precautions to take when handling and storing hazardous products, hazardous waste, and hazardous products in transit, that's prominently displayed near the hazardous product to which it relates, easily legible, contrasted with any other sign on the same surface and kept present and visible under normal conditions of use and storage (Haz. Prod. Info. Regs., Secs. 24 and 25)

22. Notice saying employer has provided CNESST wage statements + reports required by Workers' Comp Act (Workers' Comp Act, Sec. 89)

SASKATCHEWAN

1. Names of JHSC members (Sask. Emp. Act, Part III, Sec. 3-25(1))
2. Name of safety rep (Sask. Emp. Act, Part III, Sec. 3-25(2))
3. JHSC must post copy of its own meeting minutes (OHS Regs., Sec. 4-5(1)(b))
4. Copy of compliance undertaking or notice of contravention (if no JHSC or safety rep—if there is a JHSC or safety rep, you must provide copy to them rather than post) (Sask. Emp. Act, Part III, Sec. 3-42(b))
5. Written report of progress made towards correcting a contravention (if no JHSC or safety rep for workplace—if there is a JHSC or safety rep, you must provide report to them rather than post) (Sask. Emp. Act, Part III, Sec. 3-43(a)(ii))
6. Injury + illness statistics for the place of employment (Sask. Emp. Act, Part III, Sec. 3-64(5))
7. Notices of OHS exemptions granted by Director (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(a))
8. Director's decision on exemption + reasons (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(b))
9. Notice of decision by Director or OHS tribunal to "stay," i.e., freeze, all or part of an OHS order being appealed (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(a))
10. Clear identification of a first aid station (OHS Regs., Sec. 5-7(2)(a))
11. Emergency telephone list or other instructions for reaching the nearest fire, police, ambulance, physician, hospital or other appropriate service (to be posted in first aid station) (OHS Regs., Sec. 5-7(2)(b))
12. Written emergency first aid rescue procedure, if any (to be posted at first aid station) (OHS Regs., Sec. 5-7(2)(b))
13. Copy of workplace harassment prevention policy (employer need only make workplace violence policy available and doesn't have to post it) (OHS Regs., Sec. 3-25(2)(b))
14. No smoking signs in areas of workplace where smoking is banned (OHS Regs., Sec. 6.14(8)(a))

15. Sign setting out the harmful characteristics of a chemical substance that's flammable, oxidizing, corrosive or dangerously reactive and the precautions to be taken for storage at each entrance to the enclosure, room or building where the substance is stored (OHS Regs., Sec. 21-13(1)(b))
 16. WHMIS placards instead of WHMIS labels OK for a hazardous product that: (a) is not in a container; (b) is in a container or form intended for export; or (c) is in a container intended to contain the hazardous product for sale or disposition, and the container isn't yet labelled but is to be labelled; provided that the placard discloses the information required on a workplace label, and is of an appropriate size and placed in an appropriate location to make the information on it conspicuous and clearly legible to workers (OHS Regs., Sec. 22-9)
 17. Fire safety plan (OHS Regs., Sec. 25-2(3)(b))
 18. Warning sign where high voltage switchgear or transformers are housed listing highest voltage in use and restricting access to authorized persons only (OHS Regs., Sec. 30-13(2))
 19. Signs stating "Ethylene Oxide Area, Potential Cancer and Reproductive Hazard, Authorized Personnel Only" at all areas where ethylene oxide is used or stored (OHS Regs., Sec. 31-13(5))
 20. Prime contractor, if any, must post notice listing how to contact prime contractor (OHS Regs., Sec. 33-4(a))
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NORTHWEST TERRITORIES & NUNAVUT

1. JHSC must post copy of its own meeting minutes (OHS Regs., Sec. 43(c))
2. Location of first aid station (OHS Regs., Sec. 61(2)(a))
3. Emergency phone number list or other instructions to contact nearest police, fire, ambulance, hospital, physician + other appropriate service (to be posted at first aid station) (OHS Regs., Sec. 61(2)(b)(i))

4. Written emergency first aid rescue procedure, if any (to be posted at first aid station) (OHS Regs., Sec. 61(b))
5. No smoking signs in areas of workplace where smoking is banned (OHS Regs., Sec. 81(5)(e))
6. Sign setting out the harmful characteristics of a chemical substance that's flammable, oxidizing, corrosive or dangerously reactive and the precautions to be taken for storage at each entrance to the enclosure, room or building where the substance is stored (OHS Regs., Sec. 321(1)(b))
7. WHMIS placards instead of WHMIS labels OK for a hazardous product that: (a) is not in a container; (b) is in a container or form intended for export; or (c) is in a container intended to contain the hazardous product for sale or disposition, and the container isn't yet labeled but is soon to be labelled; provided that the placard discloses the information required on a workplace label, and is of such size and in such a location that the information contained on it is conspicuous and legible to workers (OHS Regs., Sec. 331)
8. Copy of fire safety plan (OHS Regs., Sec. 394(3)(b))
9. Warning sign where high voltage switchgear or transformers are housed listing highest voltage in use and restricting access to authorized persons only (OHS Regs., Sec. 457)
10. Signs stating "Ethylene Oxide Area, Potential Cancer and Reproductive Hazard, Authorized Personnel Only" at all areas where ethylene oxide is used or stored (OHS Regs., Sec. 474(6))
11. Any notices WSCC requires employer to post (Workers' Comp. Act, Sec. 165)

YUKON

1. Names of workplace JHSC members or safety rep (Workers' Safety and Compensation Act, Sec. 43)
2. Copy of govt. safety officer order or inspection report (WSC Act, Sec. 69)
3. Copy of any OHS variance granted by Yukon Workers' Safety &

Compensation Board (WSC Act, Sec. 71(7))

4. Any notice the Board requires the employer to post (WSC Act, Sec. 198)

5. Confined space entry permit (posted by responsible supervisor before entry (WSC Regs., Sec. 2.09(1))

6. Confined space atmospheric testing results (WSC Regs., Sec. 2.18(3))

7. Group lockout procedure (WSC Regs., Sec. 3.05(6))

8. Load showing rated capacity of crane or hoist in all permitted working positions and configurations of use must be permanently posted on equipment or issued to the operator who must have it with them when operating the equipment (WSC Regs., Sec. 5.05(4))

9. Warning signs in areas where hazardous materials may be dropped, spilled or dumped (WSC Regs., Sec. 8.03(6))

10. First aid notice near the first-aid kit or first-aid room stating (WSC Regs., Sec. 18.2(4)):

- *The necessity of promptly reporting all injuries and receiving first-aid treatments;

- *The location of the first-aid supplies, equipment and services;

- *The name of the person in charge of the first-aid kit or first-aid room;

- *The name and qualifications of each person trained to administer first aid at the workplace; and

- *An emergency communication procedure and a telephone list or other instructions for reaching assistance from each of the nearest police station, ambulance station, fire station and medical facility

11. Warning signs at entrances to, or on periphery of, areas where persons are exposed to noise levels over the limits specified in these regulations stating that a noise hazard exists and describing the protective equipment required (Workplace Health Regs., Sec. 5(4))

12. Warning signs at entrance to, or on perimeter of an asbestos restricted area, indicating that: (a) asbestos is present; (b) access is limited to authorized personnel; (c)

asbestos is a carcinogen; and (d) eating, drinking, and smoking are prohibited (Workplace Health Regs., Sec. 36(4))

13. Copy of radiation safety info delivered to the Board (Workplace Health Regs., Sec. 46(4))

14. Copy of any codes of practices followed at workplace

15. WHMIS placards instead of WHMIS label OK for a hazardous product that is: (a) not in a container; (b) in a container or form intended for export; or (c) in a container intended to contain the hazardous product for sale or distribution and the container and: i. is not about to be appropriately labeled, and ii. is to be appropriately labeled within the normal course of the employer's business and without undue delay; provided that the placard: A. has the information required of a workplace label, and B. is of such size and in such a location that the information on the placard is conspicuous and clearly legible to workers (WHMIS Regs., Sec. 10)