

Ontario Makes 5 Key Changes to OHS Incident Reporting Rules



All [jurisdictions require](#) employers to provide the government OHS agency a [written notice and report](#) of certain kinds of workplace deaths, injuries and incidents. But in Ontario, there were different rules for different industries set out in separate OHS regulations. All of that changed on July 1 when a [new OHS regulation](#) took effect establishing uniform reporting rules for all sectors. There are 5 key things that the Regulation does, including:

1. Clarifying the information employers must list to [report worker deaths and critical](#) injuries;
2. Specifying for the first time what information to include when reporting an injury requiring medical treatment or causing a disability that causes a worker to miss work;
3. Specifying the information required when reporting an occupational illness;
4. Creating a new exemption for reporting certain highway motor vehicle accidents; and
5. Requiring that employers retain copies of the written notices and reports they submit for 3 years.