

Ontario Compliance Alert: MOL Unveils Its 2019 OHS Inspection Targets



Memo to Ontario Employers:

Every April 1, the start of its new fiscal year, the Ministry of Labour kicks off a new round of targeted OHS inspections. Last week, the MOL finally revealed its slate of targets of so-called [Provincial Initiatives for 2019](#). Unlike Blitzes, Provincial Initiatives unfold in 2 phases:

- Phase 1: MOL assistance and outreach with safety associations representing the target sector; and
- Phase 2: Focused inspections to verify compliance with applicable OHS requirements.

Here's the 2019 schedule by dates, target sector and issues inspectors will focus on:

Ontario MOL's 2019 Provincial Initiatives OHS Inspection Schedule

Focus	Target Sector(s)	Dates
High risk traumatic hazards'slips, trips and falls	All	April 15 ' July 12, 2019
Healthy workers in healthy workplaces ' musculoskeletal disorders and respiratory hazards	All	Oct. 1 ' Dec. 27, 2019

Suspended access equipment	Construction	Aug. 6 ' Sept. 27, 2019
PPE	Construction	Feb. 3 ' March 13, 2020
Workplace violence prevention	Health Care	Aug. 19 ' Sept. 27, 2019
Group homes	Health Care	Feb. 3 ' March 13, 2020
New and young workers	Industrial	July 15 ' Aug. 30, 2019
Machine guarding	Industrial	Feb. 17 ' March 31, 2020
Ground control	Mining	Aug. 6 ' Sept. 27, 2019
Emergency preparedness self-audit	Mining	Feb. 3 ' March 27, 2020
Municipalities (ergonomics)	Cross-sector	April 1, 2019 ' March 31, 2020

The MOL hasn't yet announced the 2019 Blitz schedule. We'll let you know when it does.