

Ontario Compliance Alert: MOL Reveals Its 2019 OHS Inspection Targets



QUESTION TO ONTARIO EMPLOYERS

Is your workplace targeted for an OHS inspection this year?

That crucial question is much easier to answer now that the Ministry of Labour (MOL) has released its slate of scheduled inspections for 2019. To prepare and avoid surprises, check the Tables below to find out when each inspection campaign begins, the health and safety issues it focuses on and the sectors it covers.

Table 1. New Ontario MOL OHS Inspection Initiatives for 2019

Inspection Dates (2019 unless otherwise indicated)	Focus	Target Sector(s)
Feb 1 to March 29	Machine Guarding	Industrial
Feb 3 to March 13	PPE	Construction
April 1 to March 31, 2020	Ergonomics	Municipalities
April 1 to March 31, 2020	General Work Site Health & Safety	Hotels
April 15 to July 12	Slips, Trips & Falls	All Sectors
July 15 to Aug 30	New & Young Workers	Industrial
Aug 6 to Sept 27	Suspended Access Equipment	Construction
Aug 6 to Sept 27	Ground Control	Mining
Aug 16 to Sept 27	Workplace Violence Prevention	Health Care
Oct 1 to Dec 27	Musculoskeletal Disorders & Respiratory Hazards	All Sectors
Feb 3, 2020 to March 13, 2020	Group Homes	Health Care
Feb 17, 2020 to March 31, 2020	Machine Guarding	Industrial

In addition to these new targeted inspection initiatives, the MOL will spend the first 3 months of 2019 wrapping up the scheduled inspection campaigns it began last year, as summarized in Table 2.

Table 2. Current Ontario MOL OHS Inspection Initiatives Continuing in 2019

Completion Date (2019)	Target Sector(s)	Focus
March 31	Industrial	Internal Responsibility System ' Newly Registered Small Businesses
March 31	Construction	Internal Responsibility System
March 31	Mining	Internal Responsibility System ' Occupational Disease Prevention
March 31	Mining	Electrical/Mechanical ' Mine Hoist Plants
March 31	Health Care	Internal Responsibility System – Workplace Violence Prevention
March 31	Cross-Sector	Chemical Handling ' Chemical Manufacturing
March 31	Cross-Sector	WHMIS
March 31	Cross-Sector	Ergonomics Related to Falls (Ladders, Stairs, Access Platforms)
March 31	Cross-Sector	Musculoskeletal Disorder Prevention in Metal Fabrication
March 31	Cross-Sector	Municipalities
June 30	Health Care	Health Care High Hazards