

OK to Suspend Veteran Crew Leader for Confined Spaces Violations



Was a 4-day unpaid suspension an appropriate penalty for an experienced mechanic who allowed his work crew to enter a confined space without a pre-entry briefing and verification that a required attendant was posted outside the entry? The arbitrator said it was given the dangerousness of the violations, the lack of credibility of his explanation, his lack of candor and his failure to take responsibility for his mistake [*Capital Power v IBEW Local No. 1007*, 2019 CanLII 9450 (AB GAA), Jan. 24, 2019]