

OK to Suspend Injured Worker for Acting like a Jerk at Safety Meeting



A metal worker on temporary assignment after an injury is clearly not happy about having to attend an on-site CNESST Youth Squad safety training session. After conspicuously filing his nails to demonstrate indifference, he starts to act up criticizing the company and its management. The audience grows uneasy and the HR director asks him to leave. He defiantly refuses. The suspension that follows is a reprisal for his injury, the worker insists. But the Commission doesn't buy it and finds that he was suspended for his lousy attitude and disrupting the safety meeting [[Bernard et Normandin Inc.](#), 2017 QCCNESST 459 (CanLII), Oct. 6, 2017].Provi