

OHS Workplace Posting Requirements Across Canada: Know The Laws Of Your Province



Which health and safety information must you post at *your* workplace'

Canadian OHS laws incorporate the principle of the workers' right to know about the hazards to which they're exposed as well as their rights and responsibilities under health and safety laws. To effectuate this right to know, OHS laws require employers to post particular health and safety information in conspicuous places throughout the workplace. While specific posting rules vary by jurisdiction, there are 2 basic kinds of postings required:

- Paper notices and posters, e.g., JHSC information, government notices, first aid notices, safety procedures, etc.; and
- Signs, placards and permanent "hard" postings communicating specific warnings or vital information about a particular machine or operation, e.g., a permanent posting on a hoisting machine showing its rated load capacity.

Here's a look at what each jurisdiction requires employers to post.

OHS & Workers' Comp Workplace Posting Requirements By Jurisdiction(1)

(**JHSC**: Joint Health + Safety Committee **Safety Rep**: Workplace Health + Safety Representative **DSR**: Designated Smoking Room)

Federal

INFORMATION:

1. Copy of Part II of Canada Labour Code (Code) (Code, Sec. 125(1)(d)(i))
2. Copy of your OHS Policy (Code, Sec. 125(1)(d)(ii))
3. Names, workplace phone numbers + locations of all JHSC members or workplace safety rep (Code, Sec. 125(1)(z.17))
4. Any other health + safety information the MOL or an OHS officer orders you to post (Code, Sec. 125(1)(d)(iii))

5. Copy of request for exemption from requirement to establish JHSC or safety rep at your workplace (Code, Sec. 135(5))
6. A Notice of Danger required by MOL (near machine, equipment or site where danger is located) (Code, Sec. 145(3))
7. Copy of an OHS officer report or direction (Code, Sec. 145(5)(a))
8. Phone number of contact person to field health + safety-related indoor air complaints (OHS Regs., Sec. 2.26)
9. Report indicating employee likely to be exposed to hazardous level of noise (Lex, 8 equal to or greater than 84 dBA) (OHS Regs., Sec. 7.3(7)(a))
10. Results of asbestos air sampling tests (within 24 hours of obtaining) (OHS Regs., Sec. 10.26.8(3))
11. Information about first aid to be provided for an injury or illness (OHS Regs., Sec. 16.6(1)(a))
12. Location first aid stations + rooms (OHS Regs., Sec. 16.6(1)(b))
13. List of first aid attendants + where they're located (OHS Regs., Sec. 16.6(1)(c))
14. List of emergency phone numbers (OHS Regs., Sec. 16.6(1)(d))
15. Info for evacuating injured employees (OHS Regs., Sec. 16.6(1)(e))
16. Details of evacuation plans + procedures (OHS Regs., Sec. 17.6(2))
17. Workplace violence prevention policy (OHS Regs., Sec. 20.3)

SIGNS:

1. Warning sign at any end of a stairway that's dangerous because it's close to a vehicle traffic route, machine or other hazard (OHS Regs., Sec. 2.8(a))
2. Sign(s) warning of a potentially hazardous sound level at every work place where employee may be exposed to an A-weighted sound pressure level greater than 87 dBA (OHS Regs., Sec. 7.8(1))
3. Sign with words "Danger – High Voltage" and "*Danger – Haute Tension*" in letters at least 50 mm high on a contrasting background at every approach to live high voltage electrical equipment (OHS Regs., Sec. 8.7)
4. Signs in automotive service work areas where employees may be exposed to asbestos due to handling of friction material or dust from friction material advising employees of hazards + required precautions (OHS Regs., Sec. 10.26.3(b))
5. WHMIS signs may be used in lieu of a workplace label (OHS Regs., Sec. 10.36)
6. Sign near a hazardous product that discloses the product identifier if the hazardous product is: (a) in a process, reaction or storage vessel; (b) in a continuous-run container; (c) in a bulk shipment that's not placed in a container at the work place; or (d) not in a container and stored in bulk (OHS Regs., Sec. 10.38)
7. Warning signs at approaches to a materials handling area while materials handling operations are in progress + no signaller is in control (OHS Regs., Sec. 14.38(2))
8. Signs marked with words "DANGEROUS INTERSECTION – *CROISEMENT DANGEREUX*", in letters at least 50 mm high on a contrasting background, along the approaches to the intersection where an aisle, corridor or other course of travel that's a principal traffic route in a work place intersects with another route (Sec. 14.44(3))
9. Signs at all entrances to a fire hazard area that identify the area as a fire hazard area + bans use of an open flame or other ignition source in area (OHS Regs., Sec. 17.12)

10. Signs saying smoking is banned, either in writing or using no-smoking symbol, except in DSR, + listing DSR location (Non-Smoker's Health Reg., Sec.6)

Alberta

INFORMATION:

1. Name of prime contractor for site, if any (OHS Act, Sec. 10(3))
2. Govt. OHS order issued to employer for workplace (OHS Act, Sec. 15(1)(a))
3. OHS notice from Director regarding conditions or procedures at workplace (OHS Act, Sec. 15(1)(b))
4. Names + contact info of JHSC members at each worksite that JHSC represents (OHS Act, Sec. 23(1))
5. Names + contact info of safety rep for workplace at each worksite that rep represents (OHS Act, Sec. 23(2))
6. Minutes of most recent JHSC meeting (within 7 days—may also be provided electronically) (OHS Act, Sec. 27(4)(c))
7. Copy of request for acceptance affecting workplace (OHS Act, Sec. 55(8)(a))
8. Copy of acceptance if it's OK'd (OHS Act, Sec. 55(13)(a))
9. Stop work, stop use or other order issued for workplace (OHS Act, Sec. 66(d))
10. Description of signal system used to control movement of a material hoist (at operator's station + on each floor) (OHS Code, Sec. 85(1)(a))
11. Code used in communication system in underground shaft hoist (at every landing in shaft + at operator's controls) (OHS Code, Sec. 108(4))
12. Checklist identifying machinery or equipment covered by hazardous energy control procedure completed that's signed by worker employer designates once all required energy-isolating devices have been activated (OHS Code, Sec. 215(3)(c))
13. Safe operating procedures for a riding conveyor belt (OHS Code, Sec. 603(4))
14. Copy of WCB "When an Injury Happens Poster" (Workers' Comp Act, Sec. 145)

SIGNS:

1. Signs saying that: (a) asbestos, silica, coal dust or lead are present in an area; (b) only authorized persons may enter area; + (c) eating, drinking + smoking is banned in area (OHS Code, Sec. 29(2))
2. Warning signs in any work area where noise level exceeds 85 dBA (OHS Code, Sec. 221(2)(c))
3. Warning sign or marking clearly indicating the nature of the hazard on or near a hole or opening secured by a temporary cover (OHS Code, Sec. 314(3))
4. Sign or placard may be used in lieu of a WHMIS work site label (OHS Code, Sec. 401)
5. No smoking sign at each workplace entrance + inside workplace that's: (a) at least 1 m high; (b) posted no more than 2.4 m from entrance floor; + (c) at least 20 cm by 26 cm with surface area of at least 520 cm² (Tobacco Reduction Regs., Sec. 2(2))
6. No smoking sign inside work vehicle that: (a) is at least 10 cm by 10 cm with surface area of at least 100 cm²; (b) lists no-smoking symbol + phrase "no smoking"; + (c) has contrasting background making text clearly legible (Tobacco Reduction Regs., Sec. 2(2))

British Columbia

INFORMATION:

1. Notice telling workers where copy of Workers' Comp Act, Part 3 + OHS Regs. are available for review (Workers' Comp Act, Sec. 115(2)(f))
2. Names + work locations of JHSC members (Workers' Comp Act, Sec. 138)
3. Reports from 3 most recent JHSC meetings (Workers' Comp Act, Sec. 138)
4. Copy of any OHS orders pertaining to workplace issued in past 12 months (Workers' Comp Act, Sec. 138)
5. OHS info summary from workers' comp board (Workers' Comp Act, Sec. 155(4)(a))
6. Application for variance under Workers' Comp Act Part 3 (Workers' Comp Act, Sec. 167(1)(a))
7. Copy of determination decision on variance application for (Workers' Comp Act, Sec. 167(1)(a)):
 - *7 days if variance is rejected
 - *As long as variance remains in effect if variance is approved
8. Notice of cancellation or revision of variance (Workers' Comp Act, Sec. 189)
9. Corrective action report after an incident investigation (Workers' Comp Act, Sec. 176(2)(b))
10. OHS inspection report (Workers' Comp Act, Sec. 183(a))
11. Compliance agreement after being cited for OHS violation (Workers' Comp Act, Sec. 186.1(3))
12. Inspector's order if OHS inspector requires it (Workers' Comp Act, Sec. 193)
12. Report on implementation of compliance agreement + follow-up (Workers' Comp Act, Sec. 194(4)(a))
13. Request for review of admin. monetary penalty (Workers' Comp Act, Sec. 196(4)(a))
14. Workplace inspection report (for at least 7 days or until compliance achieved, whichever is longer—12 months if report contains orders re: JHSC or safety rep for workplace) (OHS Regs., Sec. 2.5(1))
15. Any placard issued by workers' comp board entitled "Notice to Workers" (OHS Regs., Sec. 2.7)
16. Written first aid procedures (OHS Regs., Sec. 3.17(2))
17. Rated capacity of a storage rack (OHS Regs., Sec. 4.43.1(6))
18. List of all cytotoxic drugs present in the workplace in storage and preparation areas for cytotoxic drugs (OHS Regs., Sec. 6.47)
19. Spill procedures for cytotoxic drugs (OHS Regs., Sec. 6.58(2))
20. Worker instructions under a radiation exposure control plan (OHS Regs., Sec. 7.20(2))
21. Entry permit for a confined space (OHS Regs., Sec. 9.13(2))
22. Confined space atmosphere test results (OHS Regs., Sec. 9.26(4))
23. Checklist listing the machinery or equipment components covered by a group lockout (OHS Regs., Sec. 10.9(2)(c))
24. Written group lockout procedures (OHS Regs., Sec. 10.9(7))

SIGNS:

1. Placard identifiers for a hazardous product may be posted in lieu of a WHMIS workplace label (OHS Regs., Sec. 5.12)
2. Signs at boundaries of designated work area indicating asbestos work is in

progress, the hazards, + the precautions required for entering the work area (OHS Regs., Sec. 6.13(2))

3. Signs in automotive service work areas where workers may be exposed to asbestos due to handling of friction material or dust from friction material advising workers of hazards + required precautions (OHS Regs., Sec. 6.24(b))
4. Warning signs listing the identified hazards must in all areas where cytotoxic drugs are stored or mixed (OHS Regs., Sec. 6.46)
5. Warning signs describing hazards + health consequences of lead exposure + banning entry of unauthorized workers at boundary of any work area where hazardous lead exposure may occur (OHS Regs., Sec. 6.62)
6. Warning signs before a moderately or very toxic pesticide or fumigant is applied (OHS Regs., Sec. 6.68)
7. Warning signs at entrance to hazardous noise areas (OHS Regs., Sec. 7.5(e))
8. Signs or placards outside work area or enclosure where hazardous materials are handled warning workers of hazards within identified restricted access area + stating precautions required for entry into area (OHS Regs., Sec. 12.130)
9. Load chart must be permanently posted on the crane or hoist or issued to the crane or hoist operator who must keep it available at all times when operating the crane or hoist (OHS Regs., Sec. 14.5(3))

Manitoba

INFORMATION:

1. Reports on compliance with improvement or stop work orders (Workplace Safety & Health Act, Sec. 35(1)(d))
2. Names of JHSC members (WSH Act, Sec. 40(9))
3. Date each JHSC member's term expires (WSH Regs., Sec. 3.11(2)(a)(i))
4. Scheduled dates of JHSC meetings (WSH Regs., Sec. 3.11(2)(a)(ii))
5. Agenda for each JHSC meeting (WSH Regs., Sec. 3.11(2)(a)(iii))
6. Minutes of each JHSC meeting (signed by co-chairs + remains posted until all issues in meeting resolved) (WSH Regs., Sec. 3.11(2)(a)(iv))
7. Name of safety rep for workplace (WSH Act, Sec. 41(3))
8. Scheduled dates of safety rep meetings (WSH Regs., Sec. 3.11(2)(b))
9. Agenda of each safety rep meeting (WSH Regs., Sec. 3.11(2)(b))
10. Improvement orders issued or recommended by govt. OHS officer for workplace (WSH Regs., Sec. 3.11(2)(c))
11. Orders issued by Director for site (WSH Regs., Sec. 3.11(2)(d))
12. List of names + work locations of each first aider (WSH Regs., Sec. 5.5(4)(b)(ii))
13. Copy of working alone safe work procedure (WSH Regs., Sec. 9.9(3))
14. Copy of harassment prevention policy (WSH Regs., Sec. 10.3)
15. Copy of violence prevention policy (WSH Regs., Sec. 11.5(1)(a))
16. Written report on noise exposure assessment (WSH Regs., Sec. 12.2)

SIGNS:

1. Warning signs at or near areas that are unsafe to use due to slipping + tripping hazards from floors, platforms, walkways, ramps or stairs (Workplace Safety & Health Regs., Sec. 4.5(2)(b))
2. Toilet facilities must have sign listing sex of persons who can use them (WSH Regs., Sec. 4.8(3))

3. Warning signs indicating that a flagperson is present that: (a) have reflective surfaces; + (b) are fluorescent yellow-green in colour (WSH Regs., Sec. 20.6.1)
4. Warning signs in a roped-off work area below a suspended work platform advising persons of the overhead hazard (WSH Regs., Sec. 28.31)
5. Placard identifiers providing hazard information about a hazardous product may be used in lieu of a WHMIS workplace label (WSH Regs., Sec. 35.10(1))
6. Employer + owner must ensure a warning sign is posted where high voltage switch gear or transformers are located in a workplace (WSH Regs., Sec. 38.12)
7. No smoking signs at each entrance and inside workplace that:
 - * Say "no smoking" and/or list the no-smoking symbol of circle + interdictory stroke in red on white background with outside circle diameter at least 100 mm
 - * Have text at least 28 mm high
 - * Have at least 2 contrasting colours making text clearly legible in any lighting
 (Smoking & Vapour Products Control Reg., Sec. 7)

New Brunswick

INFORMATION:

1. Names of JHSC members (OHS Act, Sec. 14(9))
2. Copy of most recent JHSC meeting minutes (OHS Act, Sec. 14(9))
3. Name of safety representative (OHS Act, Sec. 17(4))
4. Copy of OHS orders issued for workplace (OHS Act, Secs. 35 + 36)
5. Copy of OHS Act + Regs. (OHS Act, Sec. 44(1)(a))
6. Any notice OHS officer considers advisable to acquaint workers with their OHS rights + duties (OHS Act, Sec. 44(1)(b))
7. Copy of code of practice for working alone, if there is one (OHS Act, Sec. 50(4))
8. Copy of code of practice for working with material containing asbestos, if there is one (OHS Act, Sec. 50(4))
9. Copy of code of practice for workplace violence, if there is one (OHS Act, Sec. 50(4))
10. Copy of code of practice for workplace harassment (required for all workplaces) (OHS Act, Sec. 50(4))
11. Any other code(s) of practice approved or required by govt. (OHS Act, Sec. 50(4))
12. Sketches of permanent anchor points (OHS General Regs., Secs. 43(2)(c) + 145.2(c))
13. Emergency procedures to rescue worker from water or other liquids (OHS Gen. Regs., Sec. 51(8))
14. Emergency communication procedures for workers to summon help in case of illness or accident (First Aid Reg., Sec. 5(2)(d))
15. Names of first aid providers (First Aid Reg., Sec. 7(2))
16. Location of first aid kits (First Aid Reg., Sec. 13(2))

SIGNS:

1. Sign in storage area for compressed gas containers banning smoking + listing names of gases stored (OHS Regs., Sec. 76(3))
2. Warning signs in both directions indicating speed limits at distances

indicated in Table of Sec. 93(2) at any intersection where work being carried out interferes with the flow of vehicular traffic (OHS Regs., Sec. 93(2))

3. Safe working load of a hoisting apparatus (as provided by the apparatus's manufacturer) so that operator can see it (OHS Regs., Sec. 208(3))
4. Manufacturer's rated capacity of a lift truck posted in a conspicuous location on the truck (OHS Regs., Sec. 216(1)(h)(i))
5. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (WHMIS Reg., Sec. 12)
6. No-smoking sign that includes no-smoking symbol of red circle bisected by red interdictory stroke on white background with outside circle diameter of at least 65 mm (Smoke-Free Places Gen. Reg., Sec. 4)

Newfoundland & Labrador

INFORMATION:

1. Copy of any code of practice required by OHS Act or Regs. (OHS Act, Sec. 36(3))
2. OHS policy (if workplace has <10 workers) (OHS Act, Sec. 36.2(2))
3. Names of JHSC members (OHS Act, Sec. 38(7))
4. Name of workplace safety rep or designate (OHS Act, Sec. 43)
5. Minutes of all JHSC meetings (OHS Regs., Sec. 25(2))
6. Stop work orders for workplace (OHS Regs., Sec. 6(1)(a))
7. Info about escape + evacuation routes (OHS Regs., Sec. 38(4))
8. Confined space entry permit (OHS Regs., Sec. 512(7))
9. Mine rescue, firefighting + evacuation procedure (OHS Regs., Sec. 541(b))
10. Written notice of policies + procedures for reporting injuries (First Aid Regs., Sec. 4(2))
11. Name of person in charge of first aid room or kit (First Aid Regs., Sec. 7(a))
12. Name + qualifications of each person trained to give first aid (First Aid Regs., Sec. 7(b))
13. Emergency procedure (First Aid Regs., Sec. 7(c))
14. List of phone numbers + contact instructions for police, ambulance, fire station, hospital or physician (First Aid Regs., Sec. 7(c))
15. Checklist identifying machinery or equipment components covered by group lockout completed + signed by 2 qualified workers (OHS Regs., Sec. 134(1)(c))
16. Written group lockout procedures (OHS Regs., Sec. 134(7))

SIGNS:

1. Warning sign at entry to or on periphery of work areas with noise levels above threshold limit stating that a noise hazard exists + listing personal equipment required in area (OHS Regs., Sec. 68(5) + (6))
2. Signs or placards outside work area or enclosure where hazardous materials are handled warning workers of hazards within restricted access area + stating precautions required for entry into area (OHS Regs., Sec. 69(4))
3. Load chart or information about rated capacity of a crane or hoist must be posted permanently on equipment (OHS Regs., Sec. 291(3)(a))
4. Warning signs near outlet of a chute to prevent workers from being injured by falling or flying debris (OHS Regs., Sec. 379(3))

5. Warning signs at each access point of a conveyor that starts automatically to indicate that it's subject to an automatic start (OHS Regs., Sec. 532(2))
6. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (WHMIS Reg., Sec. 11)
7. No-smoking signs:
 - *Saying smoking is banned (in text or symbol) except in DSR/E-Cig Room
 - *Listing DSR/E-Cig Room location(s)
 - (Smoke-Free Environment Regs., Sec. 3)

Nova Scotia

INFORMATION:

1. Names + contact info of JHSC members (OHS Act, Sec. 37(a))
2. Name + contact info for workplace safety rep (OHS Act, Sec. 37(a))
3. Minutes of most recent JHSC meeting (OHS Act, Sec. 37(b))
4. Current copy of OHS Act (OHS Act, Sec. 38(b)(i))
5. Code of practice for SCUBA diving at construction or industrial site (OHS Act, Sec. 38(b)(ii))
6. Code of practice for using rubber gloves instead of hot line tools to handle energized power lines or equipment over 750 volts (OHS Act, Sec. 38(b)(ii))
7. Code of practice for workplace violence (OHS Act, Sec. 38(b)(ii))
8. Code of practice for work requiring rope access (OHS Act, Sec. 38(b)(ii))
9. Code of practice for maintenance, utility or construction work at temporary highway workplaces (OHS Act, Sec. 38(b)(ii))
10. Any other code of practice required by OHS Act or Regs. (OHS Act, Sec. 38(b)(ii))
11. Current phone number for workers to report OHS concerns to Division (OHS Act, Sec. 38(b)(iii))
12. OHS Policy (if 5 or more employees are regularly employed at site) (OHS Act, Sec. 38(b)(iv))
13. Copy of OHS order, compliance notice or notice of appeal or decision (OHS Act, Sec. 39(1)(d))
14. Copy of edited OHS order (OHS Act, Sec. 39(3))
15. Copy of application to appeal OHS inspector's order (OHS Act, Sec. 67(2))
16. Notice of OHS appeal (OHS Act, Sec. 69(4))
17. Copy of Form 301 application for deviation from Regs. (OHS Act, Sec. 83(4)(b))
18. Copy of decision on Form 301 deviation application (OHS Act, Sec. 83(11)(a)(i))
19. Currently valid certification of confined space conditions (Occup. Safety General Reg., Sec. 131(3))
20. Location of first aid supplies (OHS First Aid Regs., Sec. 9(2))
21. Location or phone number of first aid attendant(s) (OHS First Aid Regs., Sec. 9(2))
22. List of emergency phone numbers (OHS First Aid Regs., Sec. 17(2)(d))
23. Copy of workplace violence prevention statement (Viol. in Workplace Regs., Sec. 9(2))
24. Notice listing nearest location where workers can get copy of Workers' Comp Act (Workers' Comp. Gen. Regs., Sec. 34(b))

25. Any card, notice or printed info the WCB orders you to post (Workers' Comp. Gen. Regs., Sec. 34(a))

SIGNS:

1. Sign in storage area for portable compressed gas cylinders banning smoking + listing names of gases (Occupational Safety General Reg., Sec. 47(4))
2. Legible statement of the rated load of a hoist on hoist so that operator can see it when operating the hoist (Occ. Safety Gen. Reg., Sec. 73(7))
3. Maximum number of revolutions per minute of an abrasive wheel + grinder on the wheel + grinder (Occ. Safety Gen. Reg., Sec. 97(1))
4. Signing stating "Danger – High Voltage" outside of an electrical room where the components are rated at more than 750 v phase to phase (Occ. Safety Gen. Reg., Sec. 128(1)(c)) (exception: no sign required if the electrical room is in a manhole controlled + maintained by an authority)
5. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (WHMIS Reg., Sec. 10)
6. "Designated Smoking Room" sign immediately above or near each DSR entrance that's unobstructed by other signs, ads or promotions (Smoke-Free Places Regs., Sec. 7)

Ontario

INFORMATION:

1. MOL OHS Act Poster "Health + Safety at Work: Prevention Starts Here" (OHS Act, Sec. 25(2)(i))
2. Names + locations of JHSC members (OHS Act, Sec. 9(32))
3. Annual WSIB summary (OHS Act, Sec. 12(2))
4. Copy of OHS Act (OHS Act, Sec. 25(2)(i))
5. Copy of MOL explanatory material on workers' OHS rights, responsibilities + duties (OHS Act, Sec. 25(2)(i))
6. Copy of OHS policy (OHS Act, Sec. 25(2)(k))
7. Accurate records of levels of biological, chemical or physical agents in workplace (OHS Act, Sec. 26(1)(f))
8. Copy of workplace violence policy (if >5 employees at workplace) (OHS Act, Sec. 32.01(2))
9. Copy of workplace harassment policy (if >5 employees at workplace) (OHS Act, Sec. 32.01(2))
10. Copy of orders regarding use of biological, chemical or physical agents in workplace (OHS Act, Sec. 33(3))
11. Copy of notices from distributor, supplier or manufacturer of a hazardous physical agent in workplace that identifies + warns of hazardous physical agent in workplace (OHS Act, Sec. 41(2))
12. Copies of OHS orders (OHS Act, Sec. 57(10)(a))
13. Notice of compliance with OHS orders (OHS Act, Sec. 59(3))
14. Notice of Project Form 0175 (posted by constructor for site) (OHS Const. Regs., Sec. 6(6))
15. Notice at construction project site listing (OHS Const. Regs., Sec. 13(1)):
 - *Name + business name of constructor for site (OHS Const. Regs., Sec. 13(1)(a))
 - *Address + phone number of constructor's head office or principal place of business in Ontario (OHS Const. Regs., Sec. 13(1)(b))

*Address + phone number of nearest MOL office (OHS Const. Regs., Sec. 13(1)(c))

16. Emergency procedures for construction project site (OHS Const. Regs., Sec. 17(3))
17. Location of toilets at construction project site (if it's "practical" to post such a notice) (OHS Const. Regs., Sec. 29(10)(b))
18. Name of competent worker in charge of blasting operations at construction project site (OHS Const. Regs., Sec. 141.2(1))
19. Copy of roof plan at construction project site (near every entry to roof or top level of building or structure where suspended work platform or boatswain's chair is to be used) (OHS Const. Regs., Sec. 141.2(2))
20. Notices explaining how to sound fire alarm at construction project site (OHS Const. Regs., Sec. 248)
21. Written emergency rescue procedures for underground workers at construction project site (which must be signed by employer + supervisor of underground workers) (OHS Const. Regs., Sec. 264(1))
22. Notice listing maximum speed, weight carried + number of persons carried for a conveyance transporting persons in a hoistway near each hoistway entrance at a construction project (OHS Const. Regs., Sec. 294)
23. Copy of signal code for compressed air work at a construction project near every switch of an electric buzzer or bell system (OHS Const. Regs., Sec. 341(4))
24. Copy of decompression tables in each air lock, at the controls outside each air lock + each change room of a construction project (OHS Const. Regs., Sec. 395(5))
25. Results of monitoring of airborne concentrations of a designated substance + leave posted at least 14 days (OHS Designated Subs. Reg., Sec. 25(a))
26. Notice of workers exposure to airborne concentrations of a designated substance (OHS Designated Subs. Reg., Sec. 25(a))
27. Sketches showing anchor points posted by building owner near roof entrance of building where a suspended scaffold, boatswain's chair or similar single-point suspension equipment is to be used for window cleaning (Window Cleaning Reg., Sec. 39(3))
28. WSIB "In Case of Injury" first aid poster (Form 82) (First Aid Requirements Reg., Sec. 3)

SIGNS:

1. Signs listing the word "DANGER" written in legible letters at least 150 mm high + banning entry by any unauthorized person to the area where the hazard exists as required in number + location to warn of hazards at a construction project (OHS Const. Regs., Sec. 44)
2. Sign near a hoisting area of a construction project (OHS Const. Regs., Sec. 44(3)(a))
3. Sign under a boatswain's chair or a suspended work platform at a construction project (OHS Const. Regs., Sec. 44(3)(b))
4. Sign at the outlet from a chute at a construction project (OHS Const. Regs., Sec. 44(3)(c))
5. Sign at a means of access to a place where there may be a noxious gas, vapour, dust or fume, noxious substance or a lack of oxygen at a construction project (OHS Const. Regs., Sec. 44(3)(d))
6. Sign where there's a potential hazard from an energized overhead electrical conductor at more than 750 volts at a construction project (OHS Const. Regs., Sec. 44(3)(e))

7. Signs warning workers of the danger where equipment must operate in reverse at a construction project (OHS Const. Regs., Sec. 105(6))
8. Rated platform capacity of a suspended work platform, work platform module or boatswain's chair on the suspended work platform, work platform module or boatswain's chair at construction project (OHS Const. Regs., Sec. 142)
9. Signs listing the specified live loads in conspicuous places on a multi-point suspended work platform at a construction project (OHS Const. Regs., Sec. 142.6(2))
10. Warning sign at operator's station of a crane, similar hoisting device, backhoe, power shovel or other vehicle or equipment is operated on a construction project near an energized overhead electrical conductor (OHS Const. Regs., Sec. 188(5)(3))
11. Notice listing signals used for a hoist in location that's readily visible to the hoist operator + at each landing of hoistway on a board or metal plate at least 450 mm by 450 mm + written in letters at least 13 mm high at construction project (OHS Const. Regs., Sec. 275(5) + (6))
12. Signs at Type 2 or Type 3 operations stating in large clearly visible letters that: i. there's an asbestos dust hazard; + ii. access to work area is restricted to persons wearing protective clothing + equipment (Designated Substance—Asbestos on Const. Projects + in Buildings + Repair Operations Regs., Sec. 15)
13. Warning sign on any door, corridor or stairway at a health care facility: (a) that's not a means of egress but is located or arranged so that it could be mistaken for one; or (b) that leads to a hazardous, restricted or unsafe area (OHS Health Care & Residential Facilities Regs., Sec. 16)
14. Sign warning that surface of health care facility is slippery when a work surface being cleaned or polished poses slipping hazards (OHS Health Care & Residential Facilities Regs., Sec. 34(2))
15. Warning sign if a flammable or infectious material is being centrifuged at health care facility in the area where centrifuge is being operated (OHS Health Care & Residential Facilities Regs., Sec. 59(4))
16. Operating + emergency instructions of an autoclave or sterilization machine used at health care facility posted adjacent to machine (OHS Health Care & Residential Facilities Regs., Sec. 60(1))
17. Sign banning smoking in area of health care facility where compressed gas cylinders are stored (OHS Health Care & Residential Facilities Regs., Sec. 74(4))
18. Warning sign identifying any door: (a) that's not an exit door but is located or arranged so that it could be mistaken for one; or (b) that leads to a hazardous, restricted or unsafe area (OHS Indust. Estab. Regs., Sec. 16)
19. Where "practicable", warning sign at every approach to area in workplace where sound level regularly exceeds 85 dBA (Noise Reg., Sec. 2(7))
20. If "practicable", signs containing words "Danger – Work Overhead" to warn pedestrians that window cleaning is being carried out overhead (Window Cleaning Reg., Sec. 12)
21. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (WHMIS Reg., Sec. 12(b))
22. X-ray warning signs or warning devices in any workplace where an X-ray source is used (X-ray Safety Regs., Sec. 11(1))
23. No-smoking signs 1 and 2, or sign 3, accessible via Govt. of Ontario website:

*Sign 1: At least 10 cm high and 10 cm wide copy of "Tobacco Sign for Employers"

*Sign 2: At least 10 cm high and 10 cm wide copy of "Electronic Cigarette Sign for Employers"

*Sign 3: At least 15 cm high and 20 cm wide copy of "Tobacco and Electronic Cigarette Sign for Employers"

(Smoke-Free Ontario Reg., Sec. 15)

Prince Edward Island

INFORMATION:

1. Copy of stop work + other orders for workplace issued by OHS inspector (OHS Act, Sec. 8(5))
2. Names + means of contacting JHSC members (OHS Act, Sec. 27(7)(a))
3. Names + means of contacting workplace safety rep (OHS Act, Sec. 27(7)(a))
4. Minutes of most recent JHSC meeting (OHS Act, Sec. 27(7)(b))
5. Workplace Violence Code of Practice (OHS Act, Sec. 27(8)(b)(i))
6. Workplace Harassment Code of Practice (OHS Act, Sec. 27(8)(b)(i))
7. Any other Code of Practice required by OHS Act or Regs. (OHS Act, Sec. 27(8)(b)(i))
8. Current phone number for workers to report OHS concerns to WCB (OHS Act, Sec. 27(8)(b)(ii))
9. Copy of OHS policy (if 5 or more workers regularly employed at site) (OHS Act, Sec. 27(8)(b)(iii))
10. List of emergency phone numbers (OHS Gen. Regs., Sec. 9.14(2))
11. Names of persons designated to handle dynamite or other high explosives (OHS Gen. Regs., Sec. 26.2(b))

SIGNS:

1. Warning signs in noise hazard areas (OHS Gen. Regs., Sec. 8.7(1)(c))
2. Sign listing the name + phone number of first aid providers at the workplace (OHS Gen. Regs., Sec. 9.5(2))
3. Sign listing location of first aid kits at workplace (OHS Gen. Regs., Sec. 9.13(1)) (exception: if not practicable to post a sign, can ensure workers are otherwise made aware of the info)
4. Warning signs to designate controlled areas which allow only restricted occupancy due to non-ionizing radiation (OHS Gen. Regs., Sec. 10.5)
5. Warning signs posted in both directions no less than 225 m (738 ft.) from the worksite, + at any intersection between the warning signs where construction work is being carried out which interferes with flow of traffic (OHS Gen. Regs., Sec. 12.12(2))
6. Safe load carrying capacity of hoisting apparatus posted on apparatus where operators can see it when in their operating position (OHS Gen. Regs., Sec. 34.3(2))
7. Signs at access routes to work areas where employees may be exposed to oxygen deficient atmosphere or harmful concentrations of air contaminants specifying (a) required personal protective equipment; + (b) the areas + hazards involved (OHS Gen. Regs., Sec. 45.20)
8. Signs at exterior of total enclosure created for asbestos work indicating:
(i) an asbestos hazard is present; (ii) cancer + lung disease hazard; (iii)

- entry restricted to authorized personnel only; (iv) respiratory protection + protective clothing required (OHS Gen. Regs., Sec. 49.21(g))
9. "Signaller Ahead" signs in advance of each signaller's station (OHS Gen. Regs., Sec. 50.17)
 10. Warning signs notifying workers of overhead hazard in work area below a suspended scaffold (Scaffolding Regs., Sec. 14(22))
 11. Rated capacity of power elevating work platform + direction of machine movement for each operating control of the work platform (other than for a boom-type elevating work platform) posted securely at work platform controls (Scaffolding Regs., Sec. 19(6))
 12. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (WHMIS Reg., Sec. 11)
 13. Signs banning smoking (except in DSR) must:
 - *Be posted conspicuously near every workplace entrance
 - *Be at least 21 cm (8.5 inches) wide + 28 cm (11 inches) high
 - *Not be obstructed by other signs, ads or anything else(Smoke-free Places Act Gen. Regs., Sec. 2)

Quebec

INFORMATION:

1. Names + numbers of employer personnel responsible for health + safety matters (OHS Act, Sec. 51(2))
2. All OHS info transmitted by CNESST + physician in charge (OHS Act, Sec. 51(10))
3. Names of JHSC members (OHS Act, Sec. 80)
4. Notice of meeting to nominate JHSC members (at least 5 days before meeting) (JHSC Regs., Sec. 13)
5. Notice of vote to elect JHSC members (at least 5 days before vote) (JHSC Regs., Sec. 13)
6. Copy of remedial orders issued to company (OHS Act, Sec. 183)
7. Notice of exposure to hazardous sound levels indicating hearing protection is required (near room or work station where worker is assigned with characters at least 30-mm-high) (OHS Gen. Regs., Sec. 138)
8. Poster requiring vehicle motors to be turned off + banning smoking during fueling (near gasoline pumps) (OHS Gen. Regs., Sec. 336)
9. Copy of any notice to correction made by employer after CNESST inspection at construction project (if there's no JHSC—otherwise, employer can give notice to JHSC), (Safety Code for Const. Industry, Sec. 2.2.4.)
10. Copy of water rescue procedures for work above water (Safety Code for Const., Sec. 11.1.)
11. Notice saying employer has provided CNESST wage statements + reports required by Workers' Comp Act (Workers' Comp Act, Sec. 89)

SIGNS:

1. Warning indicating type of danger at all entrances where a gaseous state toxic substance is stored (OHS Gen. Regs., Sec. 95)
2. Name, work location + job of all first aiders in workplace (First Aid Min. Stds. Regs., Sec. 13)
3. Signs indicating how to access first aid kits + emergency communication system (First Aid Minimum Stds. Regs., Sec. 13)

4. Rated load of a hoisting apparatus posted on apparatus (Safety Code for Const., Sec. 2.15.2.)
5. Yellow sign at entrance of each moderate risk work area that's 500 mm high by 350 mm wide + lists in black letters of the size specified below the following information in the following order:
 - *ASBESTOS 50 mm
 - *DANGER 40 mm
 - *Do not breathe dust 15 mm
 - *Protective equipment must be worn 15 mm
 - *No admittance 15 mm
 - *Inhaling asbestos dust may be harmful to your health 10 mm (Safety Code for Const., Sec. 3.23.15.(11))
6. Warning sign on machinery used to lift a load and capable of vertical, lateral or rotational motion, reading: *DANGER – N'APPROCHEZ PAS DES LIGNES ELECTRIQUES*, in letters at least 12 mm high (Safety Code for Const., Sec. 5.3.1.)
7. Legible copy of standard signals + standardized signals if need be, in full view of the hoisting operator + all locations where signals may be given or received (Safety Code for Const., Sec. 8.11.5.)
8. Signs may be used in lieu of WHMIS workplace labels to communicate required information about a hazardous product (Hazardous Products Info. Reg., Sec. 25)
9. No-smoking signs (Tobacco Control Act, Sec. 2.1)

Saskatchewan

INFORMATION:

1. Names of workplace JHSC members (Sask. Emp. Act, Part III, Sec. 3-25(1))
2. Name of workplace safety rep (Sask. Emp. Act, Part III, Sec. 3-25(1))
3. Copy of JHSC meeting minutes (OHS Regs., Sec. 42(1)(c))
4. Copy of compliance undertaking or notice of contravention (if no JHSC or safety rep for workplace—if there is a JHSC or safety rep, you must provide copy to them rather than post) (Sask. Emp. Act, Part III, Sec. 3-42(b))
5. Written report of progress made towards correcting a contravention (if no JHSC or safety rep for workplace—if there is a JHSC or safety rep, you must provide report to them rather than post) (Sask. Emp. Act, Part III, Sec. 3-43(a)(ii))
6. Injury + illness statistics for the place of employment (Sask. Emp. Act, Part III, Sec. 3-64(5))
7. Notices of OHS exemptions granted by Director (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(a))
8. Director's decision on exemption + reasons (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(b))
9. Notice of decision by Director or OHS tribunal to "stay," i.e., freeze, all or part of an OHS order being appealed (at least 2 copies) (Sask. Emp. Act, Part III, Sec. 3-76(1)(a))
10. Prime contractor, if any, must post notice listing:
 - *How to contact prime contractor (OHS Regs. Prime Contractors, Sec. 5(a))
 - *Name + contact info of competent person designated to oversee health + safety at site on prime contractor's behalf (OHS Regs. Prime Contractors, Sec.5(a))
11. Copy of workplace harassment policy (OHS Regs., Sec. 36(2)(b))

12. Copy of Sask. Employment Act, Part III (OHS)
13. Location of first aid station (OHS Regs., Sec. 56(2)(a))
14. Emergency phone number list or other instructions to contact nearest police, fire, ambulance, hospital, physician + other appropriate service (to be posted at first aid station) (OHS Regs., Sec. 56(2)(a)(i))
15. Written emergency first aid rescue procedure, if any (to be posted at first aid station) (OHS Regs., Sec. 56(2)(a)(ii))
16. Copy of fire safety plan (OHS Regs., Sec. 360(3)(b))

SIGNS:

1. No-smoking signs in enclosed places of employment (OHS Regs., Sec. 77(8)(a))
2. Signs listing harmful characteristics of a flammable, oxidizing, corrosive or dangerously reactive substance + the precautions to be taken for storage at entrance to each room, enclosure or building in which substance is stored (OHS Regs., Sec. 314(1)(b))
3. Placard warning of the presence + listing location of asbestos-containing materials as close as possible to the asbestos-containing materials (OHS Regs., Sec. 335(1)(b))
4. Signs in locations where high voltage switchgear or transformers are housed that: (a) indicate the highest voltage in use; and (b) state that access is restricted to authorized persons only (OHS Regs., Sec. 462(2))
5. Signs stating "Ethylene Oxide Area, Potential Cancer and Reproductive Hazard, Authorized Personnel Only" in all areas where ethylene oxide is used or stored (OHS Regs., Sec. 477(5))
6. Placard listing hazard information normally required in a WHMIS label if a hazardous product: (a) is not in a container; (b) is in a container or form intended for export; or (c) is in a container intended to contain the hazardous product for sale or disposition + the container isn't yet labelled but is to be labelled (WHMIS Reg., Sec. 10)

Northwest Territories

INFORMATION:

1. Copy of JHSC meeting minutes (Gen. Safety Regs., Sec. 43(c))
2. Location of first aid station (Gen. Safety Regs., Sec. 60(2)(a))
3. Emergency phone number list or other instructions to contact nearest police, fire, ambulance, hospital, physician + other appropriate service (to be posted at first aid station) (Gen. Safety Regs., Sec. 60(b)(i))
4. Written emergency first aid rescue procedure, if any (to be posted at first aid station) (Gen. Safety Regs., Sec. 60(b)(ii))
5. Copy of fire safety plan (Gen. Safety Regs., Sec. 394(3)(b))
6. Any notices the WSCC requires you to post (Workers' Comp. Act, Sec. 165)

SIGNS:

1. Signs listing harmful characteristics of a flammable, oxidizing, corrosive or dangerously reactive substance + the precautions to be taken for storage at entrance to each room, enclosure or building in which substance is stored (Gen. Safety Regs., Sec. 321(1)(b))
2. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required hazard information about a hazardous product (Gen.

Safety Regs., Sec. 331(2))

3. Placard warning of the presence + listing location of asbestos-containing materials as close as possible to the asbestos-containing materials (Gen. Safety Regs., Sec. 369(1)(b))
4. Signs in locations where high voltage switchgear or transformers are housed that: (a) indicate the highest voltage in use; + (b) state that access is restricted to authorized persons only (Gen. Safety Regs., Sec. 457(2))
5. Signs stating "Ethylene Oxide Area, Potential Cancer and Reproductive Hazard, Authorized Personnel Only" in all areas where ethylene oxide is used or stored (Gen. Safety Regs., Sec. 474(6))
6. Signs containing no-smoking graphic of at least 7 cm in diameter in red on white or clear background at each entrance to workplace in conspicuous location (Tobacco Control Regs., Sec. 7)
*If there's a DSR, signs of at least 28 cm x 21.5 cm legibly stating **"This is a designated smoking room in compliance with the Tobacco Control Regulations"** centred horizontally in type size taking up between 30%-40% of sign's total surface area (Tobacco Control Regs., Sec. 7)

Nunavut

INFORMATION:

1. Copy of JHSC meeting minutes (Gen. Safety Regs., Sec. 43(c))
2. Location of first aid station (Gen. Safety Regs., Sec. 60(2)(a))
3. Emergency phone number list or other instructions to contact nearest police, fire, ambulance, hospital, physician + other appropriate service (to be posted at first aid station) (Gen. Safety Regs., Sec. 60(b)(i))
4. Written emergency first aid rescue procedure, if any (to be posted at first aid station) (Gen. Safety Regs., Sec. 60(b)(ii))
5. Copy of fire safety plan (Gen. Safety Regs., Sec. 394(3)(b))
6. Any notices the WSCC requires you to post (Workers' Comp. Act, Sec. 165)

SIGNS:

1. Signs listing harmful characteristics of a flammable, oxidizing, corrosive or dangerously reactive substance + the precautions to be taken for storage at entrance to each room, enclosure or building in which substance is stored (OHS Regs., Sec. 321(1)(b))
2. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required hazard information about a hazardous product (OHS Regs., Sec. 331(2))
3. Placard warning of the presence + listing location of asbestos-containing materials as close as possible to the asbestos-containing materials (OHS Regs., Sec. 369(1)(b))
4. Signs in locations where high voltage switchgear or transformers are housed that: (a) indicate the highest voltage in use; + (b) state that access is restricted to authorized persons only (OHS Regs., Sec. 457(2))
5. Signs stating "Ethylene Oxide Area, Potential Cancer and Reproductive Hazard, Authorized Personnel Only" in all areas where ethylene oxide is used or stored (OHS Regs., Sec. 474(6))
6. No-smoking signs at each workplace entry, seating/waiting room + washroom that are at least 76 mm x 76 mm + contain 100 mm diameter version of one of the no-smoking symbols shown in Schedule C or D of Reg. (Tobacco Control Regs., Sec. 5)

Yukon

INFORMATION:

1. Any notice about OHS that Director orders employers to post (OHS Act, Sec. 31)
2. Copy of govt. safety officer order or inspection report (OHS Act, Sec. 41)
3. Copy of safety officer order regarding hazardous substances (OHS Act, Sec. 48(3))
4. Confined space entry permit (OHS Regs., Sec. 2.09(1))
5. Confined space atmospheric test results (OHS Regs., Sec. 2.18(3))
6. Checklist identifying machinery or equipment components covered by group lockout signed by 2 competent + appointed persons (OHS Regs., Sec. 3.05(1)(c))
7. Written group lockout procedure (OHS Regs., Sec. 3.05(6))
8. Notice stating necessity of promptly reporting all injuries + getting first aid treatment (Minimum First Aid Regs., Sec. 18.02(4)(a))
9. Location of first aid supplies, equipment + services (Minimum First Aid Regs., Sec. 18.02(4)(b))
10. Name of person in charge of first aid kit or room (Minimum First Aid Regs., Sec. 18.02(4)(c))
11. Name + qualifications of each person trained to provide first aid at workplace (Minimum First Aid Regs., Sec. 18.02(4)(d))
12. Emergency communication procedure (Minimum First Aid Regs., Sec. 18.02(4)(e))
13. Emergency phone list or instructions for contacting nearest police, fire, ambulance + medical facility (Minimum First Aid Regs., Sec. 18.02(4)(e))
14. Code of practice for safe operation of an x-ray machine posted near operating controls of equipment or given personally to each worker (Radiation Protection Regs., Sec. 16(3))
15. Any notice the Yukon WCHSB requires employer to post (Workers' Comp Act, Sec. 119(1))

SIGNS:

1. Sign barring entry to confined space at space entry (OHS Regs., Sec. 2.03)
2. Rated capacity of crane, hoist or lifting apparatus permanently posted on equipment (OHS Regs., Sec. 5.05(4)(a))
3. Warning signs in areas where hazardous materials may be dropped, spilled or dumped (OHS Regs., Sec. 8.03(6)(b))
4. Signs or placards warning workers of hazards within + precautions for entry into restricted work area or enclosure where hazardous material is handled or used (OHS Regs., Sec. 13.15)
5. Warning signs at entrances to, or on edge of, areas where persons are exposed to hazardous noise levels that clearly state that a noise hazard exists + describe the protective equipment required (Occ. Health Regs., Sec. 5(4))
6. Signs at entrance to, or on perimeter of a restricted area containing asbestos, indicating that: (a) asbestos is present; (b) access is limited to authorized personnel; (c) asbestos is a carcinogen; + (d) eating, drinking + smoking are prohibited (Occ. Health Regs., Sec. 36(4))
7. Placard identifiers may be used in lieu of WHMIS workplace labels to communicate required hazard information about a hazardous product (WHMIS Regs., Sec. 10)

8. No-smoking signs of at least 7.5 cm x 7.5 cm that display a black or red graphic of international no-smoking symbol at least 5.6 cm in diameter + have a contrasting background (Smoke-free Places Regs., Sec. 4)
9. Additional signs when persons are seen smoking within 5 metres of doorways, windows or air intakes that: (a) are at least 15.3 cm x 15.3 cm; (b) display a black or red international no-smoking symbol graphic at least 10 cm in diameter; (c) have a contrasting background; + (d) state in letters at least 1 cm high: "No smoking within 5 metres" (Smoke-free Places Regs., Sec. 4)

Note

(1) For general, industrial workplaces. Doesn't include signage requirements for mining, blasting and other specific operations that have their own separate regulations.