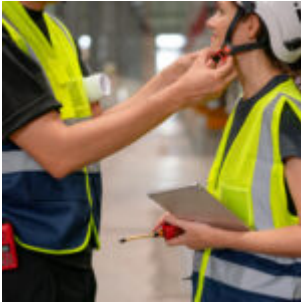


# OHS Enforcement – 2023 Year in Review



## MANITOBA

### LAWS & ANNOUNCEMENTS

**Dec 18:** Since April 1, Manitoba has carried out 4,343 WSH inspections, resulting in the issuance of 229 Stop Work Orders and 7,170 Improvement Orders. There were also 7 reported OHS work refusals and 56 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Jan 22:** Since April 1, 2022, Manitoba has carried out 4,796 WSH inspections, resulting in the issuance of 240 Stop Work Orders and 7,805 Improvement Orders. There were also 7 reported OHS work refusals and 56 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Feb 12:** Since April 1, 2022, Manitoba has carried out 5,179 WSH inspections, resulting in the issuance of 251 Stop Work Orders and 8,586 Improvement Orders. There were also 8 reported OHS work refusals and 57 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Mar 19:** Since April 1, 2022, Manitoba has carried out 5,745 WSH inspections, resulting in the issuance of 271 Stop Work

Orders and 9,690 Improvement Orders. There were also 9 reported OHS work refusals and 62 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Apr 16:** Since April 1, 2023, Manitoba has carried out 141 WSH inspections, resulting in the issuance of 10 Stop Work Orders and 353 Improvement Orders. There were also 2 reported OHS work refusals and 1 alleged reprisal.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**May 14:** Since April 1, 2023, Manitoba has carried out 632 WSH inspections, resulting in the issuance of 39 Stop Work Orders and 1,456 Improvement Orders. There were also 2 reported OHS work refusals and 2 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Jun 25:** Since April 1, 2023, Manitoba has carried out 1,401 WSH inspections, resulting in the issuance of 90 Stop Work Orders and 3,036 Improvement Orders. There were also 2 reported OHS work refusals and 7 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door

**Jul 16:** Since April 1, 2023, Manitoba has carried out 1,752 WSH inspections, resulting in the issuance of 116 Stop Work Orders and 3,705 Improvement Orders. There were also 2 reported OHS work refusals and 11 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

**Sep 24:** Since April 1, 2023, Manitoba has carried out 3,007 WSH inspections, resulting in the issuance of 196 Stop Work Orders and 5,965 Improvement Orders. There were also 4 reported OHS work refusals and 23 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case

inspectors show up at your door.

**Oct 30:** Since April 1, Manitoba has carried out 3,547 WSH inspections, resulting in the issuance of 194 Stop Work Orders and 5,782 Improvement Orders. There were also 5 reported OHS work refusals and 44 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.

## ONTARIO

### LAWS & ANNOUNCEMENTS

**Mar 30:** Second Reading for [Bill 79](#), *Working for Workers Act, 2023*, proposing to increase the maximum fine for a corporation convicted of an *OHS Act* violation from \$1.5 million to \$2 million, which would be the highest in Canada. Last year, Ontario raised maximum OHS fines to \$500,000 for individuals and \$1.5 million for corporate directors.

**Action Point:** Look up the [maximum OHS penalties](#) in each part of Canada

**May 8:** [Bill 79](#), the *Working for Workers Act, 2023*, proposing to increase the maximum fine for a corporation convicted of an *OHS Act* violation from \$1.5 million to \$2 million, which would be the highest in Canada, is through Second Reading and will likely pass. Last year, Ontario raised maximum OHS fines to \$500,000 for individuals and \$1.5 million for corporate directors.

**Action Point:** Look up the [maximum OHS penalties](#) in each part of Canada

**Sep 26:** The Assembly passed [Bill 79](#), *Working for Workers Act, 2023*, increasing the maximum fine for a corporation convicted of an *OHS Act* violation from \$1.5 million to \$2 million, among the highest in Canada. The move comes just one year after Ontario raised maximum OHS fines to \$500,000 for individuals and \$1.5 million for corporate directors.

**Action Point:** Look up the [maximum OHS penalties](#) in each part of Canada

## SASKATCHEWAN

### LAWS & ANNOUNCEMENTS

**Mar 15:** WorkSafe Saskatchewan, the WCB and Ministry of Labour Relations published a new 5-year [strategy](#) for reducing workplace injuries and fatalities focusing on 3 high-risk sectors: health care, transportation and construction. Priorities: asbestos; motor vehicle crashes; firefighter exposure to cancer; and vertical falls.

**May 17:** Newly passed [Bill 91](#) clarifies that OHS officers have the authority to take photos and recordings when inspecting the workplace and exclude a person from an investigation interview if there's a perceived conflict of interest, in which case the excluded person would nominate a replacement to attend the interview.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door.