

# OHS Consultant Loses Reprisal Claim



An OHS consultant who worked for a health and safety association claimed that he was the victim of illegal reprisals by his employer 'culminating in termination' after he raised safety concerns, including excessive hours of work, extensive travel and harassment. The Labour Relations Board dismissed his complaint, ruling that there was no reliable evidence that the consultant was attempting to exercise his rights under the *OHS Act* by raising safety issues. For example, there was no evidence that he'd raised any specific examples of workers working so many hours that their health and safety were compromised [[Watkins v. The Health and Safety Association for Government Services](#), [2014] CanLII 2275 (ON LRB), Jan. 20, 2014].