OHS Compliance Calendar 2026-2027



Upcoming deadlines, regulatory changes, enforcement events, and other developments you need to prepare for. Although we update this information every month, you can see your specific jurisdiction's information here.

2026 OHS COMPLIANCE CALENDAR

NOVEMBER

November 1–Alberta–New administrative monetary penalty late fees regulations take effect.

November 1–Yukon–New workers' compensation cancer presumption for wildland firefighters takes effect.

November 6–British Columbia–New OHS requirements for use of tight-fitting respirators take effect.

November 10–Northwest Territories/Nunavut–Deadline to comment on WSCC Policy 02.07, Mega Project Assessments.

November 16–Nationwide–Deadline to apply for Red Seal Completion Bonus.

November 16–Ontario–Deadline to comment on proposed fire code lithium-ion battery fires changes.

November 19–Alberta–Deadline to apply for Northern and

Regional Economic Development grants.

November 30—Yukon—Deadline to complete e-scooter safety online survey.

DECEMBER

December 3—Nationwide—Deadline to apply for 2027 Canada Summer Jobs (CSJ) funding.

December 4—Nationwide—Deadline to comment on new PIPEDA privacy guidance.

December 31—British Columbia—Deadline to apply for FireSmart Community Funding and Supports (FCFS) funding.

December 31—Yukon—Deadline to apply for Extended Producer Responsibility (EPR) program offsets.

December 31—Ontario—Deadline for employers with 20 or more employees to submit AODA Accessibility Compliance Reports.

JANUARY

January 1—Ontario—New OHS training requirements for mobile elevating work platform operators at construction projects take effect.

January 1—British Columbia—New *Emergency and Disaster Management Act* regulations take effect.

January 1—Newfoundland/Labrador—New 8-hour Working at Heights training course replaces the 16-hour course for fall protection.

January 1—Nationwide—Employer EI premiums increase one cent to $1.64 per $100.

January 1— Québec—EI premiums for Québec employers decrease

one cent to $1.29 per $100.

January 1—Nationwide—New Year's Day statutory holiday.

January 1—Nationwide—New EI, CPP, and Income Tax rates take effect.

January 1—Québec—New QPP and QPIP rates take effect.

January 1—Nationwide—New workers' compensation rates take effect.

January 1—Federal—New regulations allowing pension plans to transfer unclaimed assets of missing members take effect.

January 1—Ontario—New PBGF payment regulations for defined benefit single employer pension plans asset transfers to jointly sponsored pension plans take effect.

January 1—Manitoba—New Bill 11 restrictions on "sick notes" for short absences take effect.

January 1—Ontario—New OHS training requirements for mobile elevating work platform operators at construction projects take effect.

January 1—British Columbia—New *Emergency and Disaster Management Act* regulations take effect.

January 1—Newfoundland/Labrador—New 8-hour Working at Heights training course replaces the 16-hour course for fall protection.

FEBRUARY

February 11—Federal—New COHS thermal stress regulations take effect.

February 11—Federal—New COHS engineered nanomaterials prevention and control program regulations take effect.

February 11—Federal—New COHS regulations mandating NFPA 77 adoption for static electricity take effect.

February 11—Federal—New COHS non-solar ultraviolet radiation exposure regulations take effect.

February 15—Alberta/British Columbia/New Brunswick/Ontario/Saskatchewan—Family Day statutory holiday.

February 15—Manitoba—Louis Riel Day statutory holiday.

February 15—Nova Scotia—Heritage Day statutory holiday.

February 15—Prince Edward Island—Islander Day statutory holiday.

February 28—Alberta—Workers' compensation filing deadline.

February 28—British Columbia*—Workers' compensation filing deadline.

February 28—Manitoba—Workers' compensation filing deadline.

February 28—New Brunswick—Workers' compensation filing deadline.

February 28—Newfoundland/Labrador—Workers' compensation filing deadline.

February 28—Nunavut—Workers' compensation filing deadline.

February 28—Prince Edward Island—Workers' compensation filing deadline.

February 28—Saskatchewan—Workers' compensation filing deadline.

February 28—Yukon—Workers' compensation filing deadline.

MARCH

March 1—British Columbia—New OHS regulations (Part 12) for automotive lifts take effect.

March 15—British Columbia*—Workers' compensation filing deadline.

March 15—Québec—Workers' compensation filing deadline.

March 17—Newfoundland & Labrador—St. Patrick's Day statutory holiday.

March 26—Nationwide—Good Friday statutory holiday.

March 29—Québec—Easter Monday statutory holiday**.

March 31—British Columbia*—Workers' compensation filing deadline.

March 31—Nova Scotia—Workers' compensation filing deadline.

March 31—Ontario—Workers' compensation filing deadline for Schedule 1 employers.

APRIL

April 1—Manitoba—WSH Regulations Amendments for handwashing hot water at construction sites take effect.

April 1—Nova Scotia—Bill 256 LSC overtime and tips and gratuities payment rules take effect.

April 23—Newfoundland & Labrador—St. George's Day statutory holiday.

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Notes:

*In British Columbia, workers' compensation filing deadlines

are staggered among February 28, March 15, and March 31 based on the final two digits of the employer’s account number.

**In Québec, employers choose between Good Friday and Easter Monday.