

No Provincial OHS Reprisal Claim against Federally Regulated Bank



Sec. 50 of the Ontario *OHS Act* bans employers from taking reprisals against workers for exercising their OHS rights and gives workers the right to file a reprisal complaint with the OLRB. And that's just what a temp working at the Canadian Imperial Bank of Commerce did. But the OLRB made quick work of the case. The problem, of course, is that the CIBC is a *federally* regulated employer and thus not subject to Ontario OHS rules. So the OLRB had to dismiss the case for lack of jurisdiction, i.e., legal authority to rule on the claim [[2018 CanLII 68372 \(ON LRB\), July 19, 2018](#)].