

No Proof Employer Disciplined Worker for Complaint about Decals on Safety Hat



A worker complained to his employer about having to wear decals on his safety helmet, arguing that they could fall into machinery and cause an incident. He then claimed the employer subjected him to a “verbal threat of insubordination,” so he filed a reprisal complaint. The Labour Board dismissed his complaint. The law bars employers from taking any “discriminatory action” against a worker who exercised his rights under the OHS law. Here, there was no evidence that the worker was disciplined, reprimanded or penalized in any way for his complaint about the decals [*Wade v. Irving Shipbuilding Inc.*, [2012] NSLB 162 (CanLII), Aug. 2, 2012].