No Firing Truck Driver because Insurance Company Won't Cover Him



An insurance company refused to issue a policy for a trucking company because the driving records of one of its drivers weren't up to its standards. Rather than lose the policy, the company fired the driver. The arbitrator found no just cause and awarded the driver 2 weeks' notice. The driver didn't do anything remotely wrong. And his contract didn't say anything about his having to be insurable [Lewis v Whiteline Trucking Ltd, 2018 CanLII 72555 (CA LA), July 26, 2018].