Measuring a Company's Safety Performance

Determining whether your company's OHS program is effective can be challenging. There's no clear cut, definitive way to measure a company's safety performance from year to year so you can make comparisons and see trends. The best way to measure safety performance may, in fact, be to use a variety of difference methods.

We recently asked how you measure your company's safety performance, allowing you to choose multiple options. The top techniques were:

1. **Tracking reported injuries and illnesses (84%).** Of course, to track injuries and illnesses, you have to be sure that workers report them to their supervisors or another person in the company, which in turn will likely trigger your [duty to report under the OHS laws](.).
2. **Conducting workplace inspections (78%).** Ensure that your inspections are effective with these [five tips](.). And here's an [inspection worksheet](.) that you can download and use to document hazards identified during such inspections.
3. **Tracking near misses (59%).** Take these [eight steps](.) to effectively manage near misses in your workplace. And adapt this [model near miss reporting form](.) that workers can use to report these events.
4. **Conducting audits of the OHS program (55%).** Watch this [recorded webinar](.) to learn how to conduct effective

safety, health and environmental program audits.

5. **Monitoring worker engagement in safety (37%).** Watch this [recorded webinar](#) by Robert B. Hafey, author of *Lean Safety: Transforming Your Safety Culture with Lean Management*, to learn some strategies for getting worker interest and buy-in for the OHS program and workplace safety in general.

6. **Tracking discipline for safety infractions (33%).** Go to the [Discipline and Reprisals Compliance Centre](#) for articles, tools and other resources to ensure that you properly discipline workers for safety infractions without committing reprisals.

7. **Tying management compensation to safety performance (16%).** Remind your senior management that [the company's safety culture comes from the top down](#).