Common Employee Misconduct Post-Termination: Mitigation And Response Strategies



Recorded Date: May 15, 2025

Time: 9:00 AM – 10:00 AM (PST)

Speakers: Shari Munk-Manel and Iona Pantis of MacMillan LLP

About This Webinar

Termination doesn't always mean the end of the story. In fact, employee misconduct often emerges or escalates after dismissal—damaging your organization's reputation, legal standing, or operations if not handled correctly.

In this must-attend webinar, employment law experts **Shari Munk-Manel and Iona Pantis of MacMillan LLP** will walk you through the most common forms of post-termination employee misconduct, how to anticipate them, and what legal and practical strategies HR should have in place to mitigate the risks.

You'll learn:

- The types of post-termination misconduct HR should watch for

- Legal options when former employees breach non-disparagement, confidentiality, or non-compete terms
- How to respond to public or online retaliation, complaints, or reputational attacks
- Documentation and response strategies that protect your organization
- When (and how) to involve legal counsel or pursue enforcement
- If you've ever had a termination turn into a bigger problem afterward—this webinar is for you.

Seats are limited. Register now to protect your organization from post-exit legal headaches.

What's Included

1. **Expert Insights:** Gain practical legal strategies from employment law experts Shari Munk-Manel and Iona Pantis of McMillan LLP on managing post-termination misconduct.
2. **Key Legal Knowledge:** Understand the legal rights and remedies available when former employees breach confidentiality, non-disparagement, or non-compete agreements.
3. **Identifying Risk Areas:** Learn to recognize red flags and common patterns of retaliatory behavior after a dismissal.
4. **Effective Response Plans:** Discover how to document and respond to online attacks, public complaints, and other forms of reputational harm.
5. **Avoiding Legal Pitfalls:** Learn how to protect your organization by involving legal counsel at the right time and taking steps that support enforceability.
6. **Live Q&A Opportunity:** Bring your toughest questions—Shari and Iona will answer them live during a dedicated Q&A session.
7. **Supporting Resources:** Receive tools and checklists to

help you develop clear, enforceable exit terms and response strategies.

Who Needs To Be There?

1. HR Managers & Termination Decision-Makers
2. In-House Counsel & Legal Advisors
3. Compliance Officers & Risk Managers
4. Business Owners & Executives
5. Operations & Employee Relations Leaders
6. Communications or PR Managers
7. Anyone responsible for employee discipline, termination, or post-employment risk mitigation