

# The Gig Worker Gap: Are Canadian Labour Laws Catching Up?



**Recorded Date:** May 14, 2025

**Time:** 9:00 AM – 10:00 AM (PST)

**Speakers:** Glenn Demby, HR Insider Editor-in-Chief

## About This Webinar

With nearly 1 in 3 Canadians participating in gig work, the question isn't if this shift affects your organization—it's how soon.

Join **HR Insider Editor-in-Chief Glenn Demby** for an important legal briefing on the evolving world of gig employment and Canadian labour law. Based on his recent in-depth analysis, this session explores how outdated legal categories are leaving gig workers—and employers—struggling with compliance uncertainty.

In this 60-minute webinar, Glenn will break down:

- How existing labour, employment standards, and OHS laws apply to gig workers
- What provinces like Ontario, BC, and Québec are doing to

update protections

- Unionization rights for “dependent contractors”
- What your organization needs to consider when using freelance, contract, or platform-based workers
- Legal risks of misclassification—and how to reduce them
- If your organization uses gig workers—or might in the future—this session is essential for keeping your HR strategy compliant, competitive, and future-ready.

**Save your seat** and get the clarity you need on Canada’s evolving gig economy laws.

## What’s Included

1. **Expert Insights:** In-depth knowledge from Kristen Shaw on the legal considerations of contractors in the workplace.
2. **Key Understanding Classification Rules:** Get clarity on how to distinguish employees from independent contractors under current laws.
3. **Identifying Risk Areas:** Learn where misclassifications most often occur—and how to avoid them.
4. **Implementing Safe Practices:** Gain practical tools to audit your current contracts and policies to ensure compliance.
5. **Avoiding Legal Pitfalls:** Discover what regulators look for and how to protect your organization from costly mistakes.
6. **Live Q&A Opportunity:** Ask Kristen your specific classification and compliance questions during a dedicated Q&A session.
7. **Supporting Resources:** Receive additional materials to help you review, revise, and strengthen your contractor agreements.

# Who Needs To Be There?

1. HR Managers & Recruiters
2. Business Owners & Entrepreneurs
3. Compliance Officers
4. Legal & Risk Management Professionals
5. Operations Managers
6. Finance & Payroll Personnel
7. Consultants & Freelance Coordinators
8. Anyone responsible for managing contracts, workers, or employment relationships