Machinist’s Claims of Discrimination Based on Wrist Injury Fail



A machinist hurt his wrist on the job. He filed a complaint, claiming that the employer didn’t accommodate his injury, harassed him because of it and laid him off partly due to the injury. But the Human Rights Tribunal dismissed his complaint. The accommodation process was guided by the machinist’s RTW plan from WorkSafeBC as modified in deference to his doctors. There was no evidence of harassment. And the employer laid off the machinist due to a work shortage, not his injury [*Ivancic v. Brunette Industries Ltd.*, [2012] B.C.H.R.T.D. No. 248, July 17, 2012].