

# Learn about the Importance of Training to Proving Due Diligence



If you're charged with a safety violation, you may try to raise a due diligence defence. But if you fail to properly train your workers, that defence is almost sure to fail.

Why? Because Canadian OHS laws require employers to provide workers with information and instruction for their health and safety. The duty to provide such training to workers fulfills their right to know, one of the tenets of the internal responsibility system. And providing appropriate and adequate training is a key element of an effective OHS program, which is necessary to prove due diligence.

To learn more about the relationship between training and due diligence, watch our one-hour webinar recording.

Our speaker, David Marchione, an OHS Consultant with Fasken Martineau, will review the legal duties of employers surrounding worker training and will provide practical advice on how employers can move toward due diligence with respect to that training. Topics covered include:

- Minimum health and safety training requirements
- Workplace specific hazard training
- Training as it applies to contractors.

**David Marchione** is an OHS Consultant with an extensive background in policy and procedure development, workplace incident investigations and legislative compliance audits. He's an accomplished presenter with the ability to develop and deliver training programs on topics such as JHSC certification, workplace incident investigation and due diligence. He has delivered training at all levels of both large and small organizations. In addition, David is a licensed Paralegal as well as a Canadian Registered Safety Professional and a Certified Health and Safety Consultant.