

# July 29 – Heat Illness Prevention: Strategies To Protect Workers & Avoid Liability



**Date:** July 29, 2025

**Time:** 9:00 AM – 10:00 AM (PST)

**Speakers:** Alka Ramchandani-Raj of Littler LLP

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## About This Webinar

With rising temperatures and increased enforcement, heat illness prevention is now a legal and operational priority for employers across North America.

Join nationally recognized occupational safety lawyer **Alka Ramchandani-Raj of Littler LLP** for an essential legal and practical update on preventing heat-related illnesses in the workplace. In this 60-minute session, Alka will share critical insights on what your organization must do to protect workers, meet legal obligations, and avoid costly penalties.

You'll learn:

- The latest laws and enforcement trends on heat stress prevention (including California and beyond)
- How to build a compliant and effective heat illness prevention program
- Best practices for training, hydration, shade, rest breaks, and acclimatization
- Common employer pitfalls—and how to avoid them
- How to respond to a heat-related incident or regulatory investigation
- Whether your team works indoors, outdoors, or in mixed environments, this webinar will help you reduce risk, protect health, and demonstrate due diligence.

**Register today**—don't let heat safety become a liability.

## **What's Included**

1. **Legal & Compliance Expertise:** Join Alka Ramchandani-Raj of Littler LLP for a 60-minute legal and practical briefing on workplace heat illness prevention across North America.
2. **Heat Stress Regulations Explained:** Get the latest updates on federal and state/provincial laws—especially in high-enforcement areas like California.
3. **Building a Prevention Program:** Learn how to create a compliant and effective heat illness prevention plan that includes training, hydration, shade, rest, and acclimatization strategies.
4. **Avoiding Legal Liability:** Understand what triggers regulatory investigations and lawsuits—and how to proactively protect your organization.
5. **Responding to Incidents:** Learn the right steps to take following a heat-related illness or inspection, including documentation and investigation best practices.
6. **Common Mistakes to Avoid:** Explore the top employer

missteps and how to address heat hazards in both indoor and outdoor environments.

7. **Live Q&A Opportunity:** Bring your heat safety and compliance questions—Alka will answer them during the live session.
8. **Practical Tools & Takeaways:** Walk away with actionable insights and tools to reduce risk, demonstrate due diligence, and keep your workforce safe.

## **Who Needs To Be There?**

1. Safety & Compliance Managers
2. HR & EHS Professionals
3. Operations & Facilities Leaders
4. Site Supervisors & Team Leads
5. Risk Management & Legal Counsel
6. Construction, Manufacturing, and Agriculture Employers
7. Anyone responsible for workplace health, safety, and compliance