

# Ontario Safety Awareness Training Requirements



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The Ontario Ministry of Labour has recently released its safety awareness training regulation, which will be in force as of July 1, 2014. OHS Insider has already summarized the key components of this regulation here.

OHS Insider will be presenting a webinar on January 22 2014, featuring OHS lawyer Kevin MacNeill, who will cover the main aspects of the new regulation including:

- Background on the regulation
- The contents of the regulation itself
- How to comply with the regulation

In addition, Mr. MacNeill will situate the new regulation in the current OHS context in Ontario by reviewing more generally :

- Employers' duties to :
- Ensure that measures and procedures prescribed by regulation are carried out in the workplace
- Provide information, instruction and supervision to workers to protect their health and safety
- Appoint competent supervisors

Enforcement trends at the Ministry of Labour, including fines for non-compliance with the duty to provide information, instruction and supervision to workers will be reviewed.



Kevin D. MacNeill represents employers in all areas of labour and employment law in unionized and non-unionized settings both in the broader public sector and in the private sector. He acts for municipalities and institutions such as school boards, boards of health and community care access corporations as well as other health care service providers. Furthermore, Kevin actively represents clients in a variety of other industries, including telecommunications, transportation and logistics, hydro distribution, and manufacturing.

Kevin has considerable experience litigating employment-related cases, some of which are noted below. That said, Kevin has also developed widely respected expertise in providing proactive strategic advice to some of Canada's largest private sector employers, notably in matters of workers' compensation, accommodation and absence management.

Kevin is the author of *The Duty to Accommodate in Employment*, the leading text on the subject, published by Canada Law Book Inc., which has been cited in several arbitration and court decisions across Canada. He also contributes to Workplace Wire, a blog updating employers on developments in labour and employment law. Kevin has also regularly spoken at seminars concerning labour and employment law.

Fluently bilingual in French and English, he is a member of the *Association des juristes d'expression française de l'Ontario*.

## **Education**

- B.C.L./LL.B., McGill University, 1994
- B.A. (Honours), York University, 1990