## It's 3 Strikes and Y'er Out for Fired Diamond Miner



Strike 1: A diamond miner fired for a series of relatively minor safety violations lost his OHS reprisal case. Strike 2: He then sued for discrimination on the basis of race, colour, disability and ancestry but the Northwest Territories Human Rights Director found no evidence of discrimination and tossed the claim. Strike 3: The appeals panel ruled that the Director's decision was not only reasonable but correct and dismissed the appeal [Duley v De Beers Canada Inc., 2021 CanLII 52008 (NT HRAP), June 14, 2021].