

Workplace Inspections



Date: July 4, 2018

Time: 9 ' 10am PT + 15 minute Q&A

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Slides: [Click Here](#)

Across Canada, Ministries of Labour are pushing stronger enforcement regimes. A major component of this thrust is an increasing volume of inspections. While some inspections result from complaints, increasingly, employers are being subject to random, unannounced inspections.

Even the most safety conscious and diligent employer must be prepared to properly respond to a workplace inspection. This webinar will cover what every employer should know when dealing with such an inspection:

- What grounds are required for the Ministry to initiate an inspection
- How to prepare your workplace to be ready for a workplace inspection
- Dealing with production requests
- Dealing with orders, including appeals, suspensions and their potential consequences
- Being aware of when an inspection becomes an investigation and the consequences thereof
- The use of inspections in regulatory prosecutions

– Protecting employer and employee rights without committing obstruction of justice

Ryan Conlin & Frank Portman of Stringer LLP

Ryan is a partner with Stringer LLP and practices primarily in the area of regulatory and employment law. Ryan is the Chair of the Ontario Bar Association's Worker's Compensation section. He has been named by Lexpert as 'Consistently Recommended' in the area of Occupational Health and Safety.

Frank was called to the Ontario bar in 2013. He joined Stringer LLP after completing his articles with a prominent management-side labour and employment boutique in Ottawa. Frank advises and represents clients in all areas of employment and labour law including civil litigation, occupational health and safety, human rights complaints and managing unionized workplaces.