Injured Nurse Wants to Return to Work but There's No Job She Can Do



A registered nurse on paid medical leave for the third time due to work injuries wanted to attempt another return but her employer, Alberta Health Services, currently had no available positions she was capable of doing. The nurse claimed disability discrimination, but the internal government investigator disagreed. On appeal, the Alberta Human Rights Commission found that the investigator's conclusion that AHS made reasonable efforts to accommodate the nurse and didn't retaliate against her for filing a complaint was reasonable and upheld the decision [Pearn v Alberta Health Services, 2020 AHRC 82 (CanLII), November 18, 2020].