

Injured Assistant Was Canada Post Employee for Workers' Comp Purposes



An “ergonomic paid assistant” for Canada Post was injured on the job and filed a workers’ comp claim. Canada Post challenged her claim, arguing that she wasn’t its employee but an independent contractor. The Appeals Tribunal ruled that she was Canada Post employee. And the Court of Appeal upheld that ruling. It was reasonable for the Tribunal to conclude that she was an employee because she had little control over her work environment and was under the direct control of a Canada Post employee [*Canada Post Corp. v. Carroll*, [2012] NBCA 18 (CanLII), Feb. 23, 2012].