

In He-Said/He-Said Seat Belt Case, Accuser Is More Credible than Accused



Did a concrete products supplier have just cause to suspend a worker 5 days for operating a company vehicle without a seat belt? There were just 2 witnesses—the plant manager who said he saw the worker without a seat belt and the worker who insisted he didn't commit the violation. At the end of the day, the arbitrator found the plant manager more believable because he was objective and his story was consistent; by contrast, the worker changed his story, first admitting to the offence and denying it only later [*Teamsters Local Union No. 230 v Innocon*, 2017 CanLII 69786 (ON LA), Oct. 24, 2017].