Illegal Reprisal Claim by Injured Worker Could Continue on One Claim



After a worker returned to work after suffering neck and back injuries, he claimed that he was subjected to 16 different incidents of reprisals. The Labour Relations Board ruled that 15 of the incidents didn't qualify as illegal reprisals. But it did find that the worker's claim that he was laid off for six days after he contacted the MOL about being assigned unsafe work'if proven'was an illegal reprisal. So it allowed the case to go forward on that incident alone [Davies v. Honda of Canada Mfg., [2012] CanLII 78331 (ON LRB), Dec. 3, 2012].