Human Rights, Accommodation and Medical Marijuana in the Workplace



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With the passage of the new Medical Marijuana Access Regulations, a greater number of Canadians may have access to medical marijuana and decide to use it for a variety of health reasons. Consequently, employers will need to figure out how to address the use of medical marijuana in the workplace, including accommodating the needs of their employees who use this drug as treatment.

This recorded webinar can help you to understand more about the various ways that the use of medical marijuana can impact the employer-employee relationship.

Topics covered in this recorded webinar will include:

- What is Medical Marijuana'
- Medical Marijuana Laws
- Discrimination in Employment
- Accommodating Medical Marijuana
- Creating Policies for Medical Marijuana in the Workplace
- Drug Testing
- And More

As always, at the end of the presentation, there will be a Q&A session during which you can ask questions about Medical Marijuana in the Workplace.

Presenters: Stefanie Di Francesco and George Waggott

About the presenter:

Stefanie is an associate working at the McMillan lawyers office in Toronto dealing with the Employment and Labour Relations Groups. Stefanie has developing a broad practice, advising both domestic and international corporate clients in all aspects of provincial and federal law, including hiring and termination, wrongful dismissal claims, employment standards, employment contracts, employment policies, human rights issues, privacy questions, business immigration and collective bargaining.