

# Housekeeping – 2023 Year in Review



## FEDERAL

### LAWS & ANNOUNCEMENTS

**Nov 23:** Newly tabled [Bill C-307](#) would amend the *Canada Labour Code* to require federally regulated employers to provide free and sanitary tampons and menstrual pads in both men's and women's bathrooms. The legislation encourages but doesn't require employers to get workers' input in deciding which brands to buy

## ONTARIO

### LAWS & ANNOUNCEMENTS

**Mar 14:** Proposed changes to [OHS Construction Project Regulations](#) would require that there be at least one women's-only washroom on project sites. In addition, portable washrooms would have to be private, completely enclosed, adequately lit and equipped with hand sanitizer where running water isn't reasonably possible. The new rules would take effect on July 1, 2023.