

# Hospital Didn't Take Too Long to Accommodate Disabled Nurse



An injured nurse notified the hospital that she ready to return to work in Jan. 2011. The hospital found modified work for her in Nov. 2011. But the union claimed it took the hospital too long to do so. The arbitrator noted that the nurse's physical limitations were significant in this environment and made finding an appropriate position a challenge. And although it would've been better if the nurse had been able to return to work sooner, the arbitrator concluded that the hospital proceeded in a dedicated and deliberate fashion, attempting to find the best possible fit for the nurse's serious limitations in as timely a manner as possible [*North York General Hospital v. Ontario Nurses' Assn. (Nelson Grievance)*, [2012] O.L.A.A. No. 469, Sept. 7, 2012].