

Hazards & Operations that Require Special OHS Training



The OHS laws impose 2 kinds of safety training requirements. The first is a general requirement that employers provide *whatever* training workers need to do their jobs safely. The second kind of training requirement applies to specific hazards and kinds of operations, typically those that are particularly dangerous. Thus, for example, OHS laws of all jurisdictions require that workers must receive specific training before they can:

- Enter a confined space;
- Handle hazardous products;
- Perform work involving exposure to fall, noise and/or respiratory hazards;
- Workplace harassment and violence; and
- Operate powered mobile equipment and other machinery and equipment.

In addition, employers must provide training on workplace violence and harassment. Here's an overview of the most common hazards and operations subject to specific training requirements under OHS regulations across Canada. (**Note:** This chart doesn't cover specific training requirements based on the individual's position or personal characteristics, such as training for supervisors, young workers and JHSC members; nor does it cover specific training required for work done only at certain kinds of sites, like mines, health care facilities, diving operations, offshore oil and gas rigs and forest work.

<style="text-align: center">OHS HAZARD- & OPERATION-SPECIFIC TRAINING REQUIREMENTS BY JURISDICTION

WHMIS	PPE	Confined Space	Violence & Harassment	Machinery, Equipment and/or Tools	Lifting and Moving Materials	MSIs	Asbestos	Traffic Control	Powered Mobile Equipment	Others
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												First aid; fall protection; towers, antennas and antenna-supporting structures; temporary structures; hearing protection; poles & elevated structures; isolation of electrical equipment; ventilation systems; split rim wheels; emergency procedures; food handling; hazardous waste handling
FED	X		X	X	X	X	X				X	Codes of practice; first aid, harmful substances; lead; emergency preparedness & response; fall protection; hearing protection; ventilation systems; rope access work; fire emergency response; medical sharps; blasting operations
AB	X		X	X	X			X	X		X	Fall protection; avalanche safety; fire prevention & emergency evacuation procedures; working alone; late night retail; chemical & biological agents; flammable substances; air contaminants; emergency eyewash & showers; cytotoxic drugs; lead; toxic process gases; noise control & hearing conservation; industrial robots; tire servicing; all terrain vehicles; marine craft; blasting operations; Thermal stress; respiratory equipment; working alone; falls protection; alternate safe work procedures; robots; welding & allied processes; radiation; fire & explosive hazards; emergency washing equipment; cranes & hoists; pile driving; overhead electrical lines; compressed air environments; scaffolds & other elevated platforms; falsework & fly forms; temporary structures; roof work; pre-cast concrete; demolition work; explosives; chemical & biological substances; electrical safety; first aid
BC	X		X	X	X	X		X	X	X	X	
MB	X		X	X	X	X		X	X	X	X	

												Fall protection; ultraviolet radiation; respiratory protective equipment; hazardous substances; powder actuated tools; cranes; lockout; working alone; industrial firefighting
NB	X		X	X	X			X			X	Fire prevention & emergency evacuation; lead exposure & lead paint removal; noise hazards; powder actuated tools; fall protection; lift trucks; tire work; cranes & hoists; power line hazards; energized electrical equipment; first aid;
NL	X			X	X				X	X	X	First aid; medical sharpes; fall protection; scaffold & aerial lift device use; crane operation; respiratory protective equipment use; hearing protection use; explosive-actuated tools; robot use; fire safety plan; flammable substances work; explosives use; electrical work & work near hi-voltage lines; cytotoxic drugs; patient handling; firefighting
NT/ NU	X		X	X	X	X			X	X	X	Respiratory protective equipment; drowning rescue procedures; lockout; rigging hardware; codes of practice; lift trucks; blasting; permanent powered suspension work platforms; first aid; industrial firefighting; fall protection; rope access work
NS	X		X	X	X			X			X	Biological, chemical & physical agents; cutters; skidders; mechanical harvesting equipment; designated substances; harassment; fall protection; noise protection; chain saws; stilts; explosive actuated fastening tools; elevating work platforms; cranes, hoists & rigging; first aid; medical sharpes; industrial firefighting
ON	X		X	X	X					X		Fall protection; hearing protection; lockout; energized electrical equipment; working alone; first aid
PEI	X			X	X	X				X	X	

QC	X		X	X	X		X	X		X	Fall protection; equivalent safety precautions; cranes; aerial basket lifting devices; all terrain vehicles; combustible dust; first aid
											Infectious material; respiratory protective equipment; hearing protectors; fall protection; explosive actuated fastening tools; scaffolds & elevated work platforms; hoists, cranes & lifting devices;
SK	X	X	X	X	X	X	X	X	X	X	rigging; robots; chemical & biological substances; hazardous waste; flammable substances; compressed & liquefied gas systems; explosives; electrical emergencies; first aid; industrial firefighting
											Respiratory protective equipment; lockout; fall protection; powder actuated tools; tire servicing; cranes; hoists; all terrain and snow vehicles; ice; first aid; industrial firefighting; electrical
YK	X	X	X	X	X	X		X		X	