

GN Must Stand Trial for Not Stopping Local Government's Sexual Harassment



A government employee sued her employer, the Hamlet of Pangnirtung, as well as the Government of Nunavut for failing to protect her from her supervisor's unwanted touching, sexually inappropriate comments and other sexual harassment. The GN claimed it had no responsibility for how the Hamlet ran its workplace and supervised its employees and asked the court to dismiss the lawsuit. But the court begged to differ. The employee did have a valid legal claim against the GN and thus deserved the opportunity to prove it at trial [*Jane Doe v Hamlet of Pangnirtung and Govt of Nunavut*, 2021 NUCJ 14 (CanLII), March 4, 2021].