

Fired Worker Didn't Get a Fair Shot to Prove Reprisal Complaint



A construction worker claimed he was fired in retaliation for exercising his safety rights. The OHS officer tossed the case after the employer presented evidence that he was disciplined for legitimate, non-discriminatory reasons without giving the worker a chance to respond. After hearing the worker's evidence, the Board reinstated the case, finding that he had a good argument and that the OHS officer's decision to dismiss was premature

[RE: *A Disciplinary Action Complaint Appeal by Kirk Perrin affecting Quinn Contracting Ltd.*, Board File OHS2017-2, Oct. 9, 2018].