# Investigations Related to Code of Ethics Violations



Recorded Date: Feb 6, 2025

Speakers: Carly Meredith, Employment and Privacy Lawyer, DLA

Piper & Alan Sarhan, Business Lawyer, DLA Piper

#### About This Webinar

Maintaining integrity and trust within your organization starts with a robust ethical framework. Investigating code of ethics violations effectively is essential to fostering a workplace culture that upholds ethical standards.

Join us on Thursday, February 6 for the webinar, Investigations Related to Code of Ethics Violations, featuring Carly Meredith, employment and privacy lawyer at DLA Piper, and Alan Sarhan, a business lawyer with extensive experience in corporate and commercial law at DLA Piper.

#### What You'll Learn:

- Identifying Ethical Breaches: Recognize the warning signs of code of ethics violations within your organization.
- 2. Conducting Effective Investigations: Learn best practices for ensuring compliance with legal standards while investigating ethical breaches.

3. Implementing Preventative Measures: Discover strategies to prevent future violations and promote an ethical workplace culture.

This session is proudly sponsored by HR Insider, Canada's trusted HR compliance resource, dedicated to providing tools and knowledge for navigating complex HR challenges.

# About the Speaker

Carly specializes in advising organizations on workplace compliance, privacy, and investigations. Her expertise in employment law ensures organizations are equipped to navigate the complexities of ethical breaches and maintain legal integrity during investigations.

Alan brings broad experience in corporate and commercial law, offering a unique perspective on addressing ethical breaches from a business operations standpoint. His practical knowledge empowers organizations to develop ethical frameworks that align with their corporate goals

## What's Included

- 1. Expert Insights: Guidance from experienced lawyers Carly Meredith and Alan Sarhan on navigating ethical investigations.
- 2. **Key Learning Points:** 
  - 1. Techniques to identify ethical breaches in the workplace.
  - 2. Best practices for investigating code of ethics violations effectively and legally.
  - 3. Strategies to prevent future violations and build an ethical organizational culture.
- 3. **Practical Tools:** Resources and tips to implement immediately in your workplace.
- 4. Live Q&A Session: Opportunity to have your specific

- questions addressed by Carly and Alan.
- 5. Supporting Materials: Access to additional resources from HR Insider to continue strengthening your organization's integrity.

### Who Needs To Be There?

- Talent Acquisition Specialists
- HR Managers
- Recruitment Professionals
- Employee Engagement Managers
- Workforce Planners
- Business Owners
- Operations Managers
- Directors of Human Resources
- Organizational Development Professionals